

RICHARD J. CODEY

Acting Governor

DEPARTMENT OF THE TREASURY
DIVISION OF PURCHASE AND PROPERTY
PURCHASE BUREAU
P.O. Box 230
TRENTON, NJ 08625-0230

JOHN E. MCCORMAC, CPA
State Treasurer

TO: All Potential Bidders

**RE:** RFP #: **06-X-37170** 

RFP Title: Haircutting Services for the Juvenile Justice Commission

a) New Business Registration Requirements – This is a change from previous requirements. Failure to submit a copy of your Business Registration Certificate (or interim registration) from the Division of Revenue with the Bid Proposal may be cause for rejection of the bid proposal.

b) Executive Order 134 Certification and Disclosure Submittal Requirements Revised – In order to simplify the EO 134 compliance process, effective December 22, 2004, submission of EO 134 Certification and Disclosure forms will be required to be submitted following notice of intent to award.

Enclosed please find a complete set of bid documents for the above referenced solicitation. The following are the key dates for the project:

Date	Time	Event
05/06/05	2:00 PM	Bid Submission Due Date (Refer to RFP Section 1.3.4 for more information)

All questions concerning the RFP contents and the bidding process must be directed to the following e-mail address:

E-Mail Address: Doreica.holt@treas.state.nj.us

## ATTENTION VENDORS Vendor Information and Bidding Opportunities

The Purchase Bureau maintains a bidders' mailing list. You as a vendor may have basic information about your firm added to the bidder's mailing list by visiting our website at <a href="http://www.state.nj.us/treasury/purchase/bidmaillist.htm">http://www.state.nj.us/treasury/purchase/bidmaillist.htm</a> and submitting a bidders' mailing list application online. You may also download the application and instructions and submit the application by mail. Applications submitted online are processed more quickly than mailed applications.

A bidders' mailing list application gives you the opportunity to identify yourself as a potential bidder for the types of goods and services that your firm provides. The Purchase Bureau attempts (but does not guarantee) to provide firms on the bidders mailing list with notice of bidding opportunities related to the goods and services identified in the application.

If you are already on the Purchase Bureau's bidders' mailing list and you need to change your information, contact Bid List Management at (609) 984-5396

Note: If you are an awarded State contractor and payments are not being directed to your proper remit-to address, you must send a letter on company letterhead to the Office of Management and Budget, Vendor Control Unit, PO Box 221, Trenton, NJ 08625 or fax that letter to 609-292-4882. In the letter you must include the current incorrect remit to address and your new correct remit-to address. If you have any question about this process you may call (609) 292-8124 for more information.

#### STATE OF NEW JERSEY REQUEST FOR PROPOSAL FOR: Haircutting Services for the Juvenil **Justice Commission** ESTIMATED AMOUNT: N/A CONTRACT EFFECTIVE DATE: 07/01/05 E-MAIL ADDRESS: Doreica.holt@treas.state.nj.us CONTRACT EXPIRATION DATE: 06/30/08 COOPERATIVE PURCHASING: NO SET ASIDE: SEE RFP SECTION 4.4.1.6 TO BE COMPLETED BY BIDDER Address: Firm Name:

	BID NUMBER: 06-X-37170
<mark>o</mark>	TERM CONTRACT #: T1766  REQUESTING AGENCY: Juvenile Justice Commission
	DIRECT QUESTIONS CONCERNING THIS RFP TO:

PURSUANT TO N.J. STATUTES, REGULATIONS AND EXECUTIVE ORDERS, PROPOSALS WHICH FAIL TO CONFORM WITH THE FOLLOWING REQUIREMENTS WILL BE AUTOMATICALLY REJECTED:

- 1) PROPOSALS MUST BE RECEIVED AT OR BEFORE THE PUBLIC OPENING TIME OF 2 PM ON 05/06/05 AT THE FOLLOWING PLACE: DEPARTMENT OF THE TREASURY, PURCHASE BUREAU, PO BOX-230, 33 WEST STATE STREET, 9TH FLOOR, TRENTON, NEW JERSEY 08625-0230. TELEPHONE, TELEFACSIMILE OR TELEGRAPH PROPOSALS WILL NOT BE ACCEPTED.
- THE BIDDER MUST SIGN THE PROPOSAL.
- THE PROPOSAL MUST INCLUDE ALL PRICE INFORMATION. PROPOSAL PRICES SHALL INCLUDE DELIVERY OF ALL ITEMS, F.O.B. DESTINATION OR AS OTHERWISE PROVIDED. PRICE OUOTES MUST BE FIRM THROUGH ISSUANCE OF CONTRACT.
- ALL PROPOSAL PRICES MUST BE TYPED OR WRITTEN IN INK.
- ALL CORRECTIONS, WHITE-OUTS, ERASURES, RESTRIKING OF TYPE, OR OTHER FORMS OF ALTERATION, OR THE APPEARANCE OF ALTERATION, TO UNIT AND/OR TOTAL PRICES MUST BE INITIALED IN INK BY THE BIDDER.
- THE BIDDER MUST SUBMIT WITH THE PROPOSAL BID SECURITY IN THE AMOUNT OF \$ NONE OR NONE %. CHECK THE TYPE OF BID SECURITY SUPPLIED: ANNUAL BID BOND ON FILE: \_\_\_ \_\_ BID BOND ATTACHED: \_ CERTIFIED OR CASHIERS CHECK ATTACHED: \_\_\_\_\_ LETTER OF CREDIT ATTACHED: \_
- THE BIDDER MUST COMPLETE AND SUBMIT. PRIOR TO THE SUBMISSION OF THE PROPOSAL, OR ACCOMPANYING THE PROPOSAL, THE ATTACHED OWNERSHIP DISCLOSURE FORM. (SEE N.J.S.A. 52:25-24.2). SEE ATTACHMENT 1
- THE BIDDER MUST ATTEND THE MANDATORY PRE-BID CONFERENCE(S) AND SITE VISIT(S) AT THE FOLLOWING DATE(S) AND TIME(S): PRE-BID CONFERENCE N/A SITE INSPECTION N/A
- FOR SET ASIDE CONTRACTS ONLY, A BIDDER MUST BE REGISTERED WITH THE N.J. DEPARTMENT OF COMMERCE AS A SMALL BUSINESS BY THE DATE OF BID OPENING. (SEE N.J.A.C. 17:13-3.1 & 13.3.2).

#### ADDITIONAL REQUIREMENTS

- 10) THE BIDDER MUST BE REGISTERED WITH THE DIVISION OF REVENUE AND SHALL SUBMIT A BUSINESS REGISTRATION CERTIFICATE (OR INTERIM REGISTRATION) WITH THE BID PROPOSAL.(SEE N.J.S.A. 52:32-44).
- 11) PERFORMANCE SECURITY: <u>NONE</u> OR <u>NONE</u> % 12) PAYMENT RETENTION NONE
- 13) AN AFFIRMATIVE ACTION FORM (ATTACHMENT 3 OF RFP)
- 14) A MACBRIDE PRINCIPLES CERTIFICATION (ATTACHMENT 2 OF RFP)

15) REQUESTED DELIVERY: SEE DETAILS ELSEWHERE IN RFP

(6) DELIVERY CAN BE MADE DAYS OR WEEKS AFTER RECEIPT OF ORDER.
17) CASH DISCOUNT TERMS (SEE RFP)
19) BIDDER FAX NO 20) BIDDER E-MAIL ADDRESS
21) BIDDER FEDERAL ID NO 22) YOUR BID REFERENCE NO
SIGNATURE OF THE BIDDER ATTESTS THAT THE BIDDER HAS READ, UNDERSTANDS, AND AGREES TO ALL TERMS, CONDITIONS, AND SPECIFICATIONS SET FORTH
IN THE REQUEST FOR PROPOSAL, INCLUDING ALL ADDENDA, FURTHERMORE, SIGNATURE BY THE BIDDER SIGNIFIES THAT THE REQUEST FOR PROPOSAL AND
THE RESPONSIVE PROPOSAL CONSTITUTES A CONTRACT IMMEDIATELY UPON NOTICE OF ACCEPTANCE OF THE PROPOSAL BY THE STATE OF NEW JERSEY FOR
ANY OR ALL OF THE ITEMS BID, AND FOR THE LENGTH OF TIME INDICATED IN THE REQUEST FOR PROPOSAL. FAILURE TO ACCEPT THE CONTRACT WITHIN THE
FIME PERIOD INDICATED IN THE REQUEST FOR PROPOSAL, OR FAILURE TO HOLD PRICES OR TO MEET ANY OTHER TERMS AND CONDITIONS AS DEFINED IN

TO BE COMPLETED BY BIDDER

EITHER THE REQUEST FOR PROPOSAL OR THE PROPOSAL DURING THE TERM OF THE CONTRACT, SHALL CONSTITUTE A BREACH AND MAY RESULT IN SUSPENSION OR DEBARMENT FROM FURTHER STATE BIDDING. A DEFAULTING CONTRACTOR MAY ALSO BE LIABLE, AT THE OPTION OF THE STATE, FOR THE DIFFERENCE BETWEEN THE CONTRACT PRICE AND THE PRICE BID BY AN ALTERNATE VENDOR OF THE GOODS OR SERVICES IN ADDITION TO OTHER REMEDIES AVAILABLE.

23) ORIGINAL SIGNATURE OF BIDDER	24) NAME OF FIRM
25) PRINT/TYPE NAME AND TITLE	26) DATE

PBRFP-2 R7/02



**Bid Number: 06-X-37170** 

#### **REQUEST FOR PROPOSAL FOR:**

HAIRCUTTING SERVICES
FOR THE
JUVENILE JUSTICE COMMISSION

Purchasing Agency
State of New Jersey
Department of the Treasury
Division of Purchase and Property
Purchase Bureau
PO Box 230
33 West State Street
Trenton, New Jersey 08625-0230

Using Agency
State of New Jersey
Juvenile Justice Commission
Various Locations

### **Table of Contents**

1.0 INFORMATION FOR BIDDERS	7
1.1 PURPOSE AND INTENT	7
1.2 BACKGROUND	
1.3 KEY EVENTS	
1.3.1 ELECTRONIC QUESTION AND ANSWER PERIOD	
1.3.1.1 QUESTION PROTOCOL	
1.3.1.2 CUT-OFF DATE FOR QUESTIONS AND INQUIRIES	
1.3.3 MANDATORY PRE-BID CONFERENCE	
1.4 ADDITIONAL INFORMATION	
1.4.1 REVISIONS TO THIS RFP	
1.4.2 ADDENDUM AS A PART OF THIS RFP	8
1.4.3 ISSUING OFFICE	
1.4.4 BIDDER RESPONSIBILITY	
1.4.5 COST LIABILITY	
1.4.6 CONTENTS OF BID PROPOSAL	
1.4.8 JOINT VENTURE	
2.0 DEFINITIONS	10
2.1 STANDARD DEFINITIONS	10
2.2 CONTRACT SPECIFIC DEFINITIONS	10
3.0 SCOPE OF WORK	12
4.0 PROPOSAL PREPARATION AND SUBMISSION	
4.1 GENERAL	
4.2 PROPOSAL DELIVERY AND IDENTIFICATION	
4.3 NUMBER OF BID PROPOSAL COPIES	
4.4 PROPOSAL CONTENT	
4.4.1.1 OWNERSHIP DISCLOSURE FORM	
4.4.1.2 MACBRIDE PRINCIPLES CERTIFICATION	
4.4.1.3 AFFIRMATIVE ACTION	16
4.4.1.4 BUSINESS REGISTRATION CERTIFICATE FROM THE DIVISION OF REVENUE	
4.4.1.5 EXECUTIVE ORDER 134	
4.4.1.6 SET ASIDE CONTRACTS	
4.4.1.7 BID BOND	
4.4.2.1 MANAGEMENT OVERVIEW	
4.4.2.2 CONTRACT MANAGEMENT	
4.4.2.3 CONTRACT SCHEDULE	
4.4.2.4 MOBILIZATION AND IMPLEMENTATION PLAN	
4.4.2.5 POTENTIAL PROBLEMS	18
4.4.3 SECTION 3 - ORGANIZATIONAL SUPPORT AND EXPERIENCE	
4.4.3.1 LOCATION	۱۵ 10
4.4.3.3 RESUMES	
4.4.3.4 BACKUP STAFF	
4.4.3.5 ORGANIZATION CHART (ENTIRE FIRM)	19
4.4.3.6 EXPERIENCE OF BIDDER ON CONTRACTS OF SIMILAR SIZE AND SCOPE	
4.4.3.7 FINANCIAL CAPABILITY OF THE BIDDER	
4.4.3.8 SUBCONTRACTOR(S)	
4.4.4 SECTION 4 - COST PROPOSAL	
5.0 SPECIAL TERMS AND CONDITIONS	22
5.1 PRECEDENCE OF CONTRACTUAL TERMS AND CONDITIONS	22
5.2 STATE CONTRACT MANAGER	
5.2.1 STATE CONTRACT MANAGER RESPONSIBILITIES	

5.2.2 OTHER DUTIES OF THE STATE CONTRACT MANAGER	22
5.2.3 COORDINATION WITH THE STATE CONTRACT MANAGER	23
5.3 PERFORMANCE BOND	23
5.4 BUSINESS REGISTRATION	
5.5 CONTRACT TERM AND EXTENSION OPTION	24
5.6 CONTRACT TRANSITION	24
5.7 AVAILABILITY OF FUNDS	24
5.8 CONTRACT AMENDMENT	
5.9 CONTRACTOR RESPONSIBILITIES	
5.10 SUBSTITUTION OF STAFF	25
5.11 SUBSTITUTION OR ADDITION OF SUBCONTRACTOR(S)	25
5.12 OWNERSHIP OF MATERIAL	
5.13 DATA CONFIDENTIALITY	
5.14 NEWS RELEASES	26
5.15 ADVERTISING	
5.16 LICENSES AND PERMITS	
5.17 CLAIMS AND REMEDIES	
5.17.1 CLAIMS	
5.17.2 REMEDIES	
5.17.3 REMEDIES FOR NON-PERFORMANCE	
5.18 LATE DELIVERY	
5.19 RETAINAGE	
5.20 STATE'S OPTION TO REDUCE SCOPE OF WORK	
5.21 SUSPENSION OF WORK	
5.22 CHANGE IN LAW	
5.23 CONTRACT PRICE INCREASE (PREVAILING WAGE)	
5.24 ADDITIONAL WORK AND/OR SPECIAL PROJECTS	
5.25 FORM OF COMPENSATION AND PAYMENT 5.25.1 PAYMENT TO CONTRACTOR - OPTIONAL METHOD	
5.26 CONTRACT ACTIVITY REPORT	
5.27 REQUIREMENTS OF EXECUTIVE ORDER 134	
5.27 REGOREMENTS OF EXECUTIVE ORDER 154	
5.27.2 BREACH OF TERMS OF EXECUTIVE ORDER 134 DEEMED BREACH OF CONTRACT	
5.27.3 CERTIFICATION AND DISCLOSURE REQUIREMENTS	
5.27.4 STATE TREASURER REVIEW	
6.0 PROPOSAL EVALUATION/CONTRACT AWARD	32
6.1 PROPOSAL EVALUATION COMMITTEE	32
6.2 ORAL PRESENTATION AND/OR CLARIFICATION OF BID PROPOSAL	
6.3 EVALUATION CRITERIA	32
6.3.1 THE BIDDER'S GENERAL APPROACH AND PLANS IN MEETING THE REQUIREMENTS OF THIS RFP	32
6.3.2 THE BIDDER'S COST PROPOSAL	33
6.4 CONTRACT AWARD	33
7.0 ATTACHMENTS, SUPPLEMENTS AND APPENDICES	34
ATTACHMENT 1 - OWNERSHIP DISCLOSURE FORM	25
ATTACHMENT 2 - MACBRIDE PRINCIPLES FORM	
ATTACHMENT 3 – AFFIRMATIVE ACTION SUPPLEMENT	
ATTACHMENT 4 - SUBCONTRACTOR SET ASIDE FORMS	
ATTACHMENT 5 - PRICE SHEETS	
ATTACHMENT 6 - EXECUTIVE ORDER 129 CERTIFICATION	
ATTACHMENT 7 - RECIPROCITY FORM	
APPENDIX 1- N L STATE STANDARD TERMS AND CONDITIONS	477

#### 1.0 INFORMATION FOR BIDDERS

#### 1.1 PURPOSE AND INTENT

This Request for Proposal (RFP) is issued by the Purchase Bureau, Division of Purchase and Property, Department of the Treasury (the "Division"), on behalf of the State of New Jersey, Juvenile Justice Commission.

The purpose of this RFP is to solicit bid proposals for the purpose to engage a contractor that is or employs a licensed barber or beautician to travel to various group homes, prisons, and residential treatment centers under the Juvenile Justice Commission to provide individual services including but not limited to haircuts, and permanents.

The expected services are described in RFP Section 3.0 (Scope of Work).

The intent of this RFP is to award a contract to that responsible bidder whose bid proposal, conforming to this RFP, is most advantageous to the State, price and other factors considered.

#### 1.2 BACKGROUND

The current contract is available on the at the following Purchase Bureau's website: <a href="http://www.state.nj.us/treasury/purchase/contracts.htm">http://www.state.nj.us/treasury/purchase/contracts.htm</a>

#### 1.3 KEY EVENTS

#### 1.3.1 ELECTRONIC QUESTION AND ANSWER PERIOD

It is the policy of the Purchase Bureau to accept questions and inquiries from all vendors by e-mail. Written questions should be e-mailed to the Purchase Bureau to the attention of the assigned Purchase Bureau buyer at the following address:

#### E- Mail: Doreica.holt@treas.state.nj.us

After the submission of bid proposals, unless requested by the State, contact with the State is limited to status inquiries only and such inquiries are only to be directed to the buyer. Any further contact or information about the proposal to the buyer or any other State official connected with the solicitation will be considered an impermissible supplementation of the bidder's bid proposal.

#### 1.3.1.1 QUESTION PROTOCOL

Questions should be e-mailed in writing to the attention of the assigned Purchase Bureau buyer. Questions should be directly tied to the RFP by the writer. Questions should be asked in consecutive order, from beginning to end, following the organization of the RFP. Each question should begin by referencing the RFP page number and section number to which it relates.

#### 1.3.1.2 CUT-OFF DATE FOR QUESTIONS AND INQUIRIES

The cut-off date for questions and inquiries relating to this RFP is **April 15**, **2005**. Addendum, if any, to this RFP will be posted to the Purchase Bureau website (see Section 1.4.1. of this RFP for further information.)

#### 1.3.2 MANDATORY SITE VISIT

Not applicable to this procurement.

#### 1.3.3 MANDATORY PRE-BID CONFERENCE

Not applicable to this procurement.

#### 1.4 ADDITIONAL INFORMATION

#### 1.4.1 REVISIONS TO THIS RFP

In the event that it becomes necessary to clarify or revise this RFP, such clarification or revision will be by addendum.

ALL RFP ADDENDA WILL BE ISSUED ON THE PURCHASE BUREAU WEB SITE. TO ACCESS ADDENDA THE BIDDER MUST SELECT THE BID NUMBER ON THE PURCHASE BUREAU BIDDING OPPORTUNITIES WEB PAGE AT THE FOLLOWING ADDRESS:

#### HTTP://WWW.STATE.NJ.US/TREASURY/PURCHASE/BID/SUMMARY/BID.SHTML.

There are no designated dates for release of addenda. Therefore interested bidders should check the Purchase Bureau "Bidding Opportunities" website on a daily basis from time of RFP issuance through bid opening.

It is the sole responsibility of the bidder to be knowledgeable of all addenda related to this procurement.

#### 1.4.2 ADDENDUM AS A PART OF THIS RFP

Any addenda to this RFP shall become part of this RFP and part of any contract resulting from this RFP.

#### 1.4.3 ISSUING OFFICE

This RFP is issued by the Purchase Bureau, Division of Purchase and Property. The buyer noted in Section 1.3.1 is the sole point of contact between the bidder and the State for purposes of this RFP.

#### 1.4.4 BIDDER RESPONSIBILITY

The bidder assumes sole responsibility for the complete effort required in this RFP. No special consideration shall be given after bids are opened because of a bidder's failure to be knowledgeable of all the requirements of this RFP. By submitting a bid proposal in response to this RFP, the bidder represents that it has satisfied itself, from its own investigation, of all the requirements of this RFP.

#### 1.4.5 COST LIABILITY

The State assumes no responsibility and bears no liability for costs incurred by bidders before the award of the contract resulting from this RFP.

#### 1.4.6 CONTENTS OF BID PROPOSAL

The entire content of every bid proposal will be publicly opened and becomes a public record. This is the case notwithstanding any statement to the contrary made by a bidder in its bid proposal.

All bid proposals, as public records, are available for public inspection. Interested parties can make an appointment with the Purchase Bureau buyer to inspect bid proposals received in response to this RFP.

#### 1.4.7 PRICE ALTERATION

Bid prices must be typed or written in ink. Any price change (including "white-outs") must be initialed. Failure to do so may preclude an award being made to the bidder.

#### 1.4.8 JOINT VENTURE

If a joint venture is submitting a bid proposal, the agreement between the parties relating to such joint venture should be submitted with the joint venture's bid proposal. Authorized signatories from each party comprising the joint venture must sign the bid proposal. A separate Ownership Disclosure Form, Affirmative Action Employee Information Report, MacBride Principles Certification, and business registration must be supplied for each party to a joint venture.

#### 2.0 DEFINITIONS

The following definitions shall be part of any contract awarded or order placed as result of this RFP.

#### 2.1 STANDARD DEFINITIONS

<u>Addendum</u> – Written clarification or revision to this RFP issued by the Purchase Bureau.

<u>Amendment</u> – A change in the scope of work to be performed by the contractor. An amendment is not effective until it is signed by the Director, Division of Purchase and Property.

Bidder - An individual or business entity submitting a bid proposal in response to this RFP.

<u>Contract</u> - This RFP, any addendum to this RFP, and the bidder's proposal submitted in response to this RFP, as accepted by the State.

**Contractor** - The contractor is the bidder awarded a contract.

<u>Director</u> - Director, Division of Purchase and Property, Department of the Treasury. By statutory authority, the Director is the chief contracting officer for the State of New Jersey.

**Division** - The Division of Purchase and Property

**Evaluation Committee** - A committee established by the Director to review and evaluate bid proposals submitted in response to this RFP and to recommend a contract award to the Director.

May - Denotes that which is permissible, not mandatory.

**<u>Project</u>** - The undertaking or services that are the subject of this RFP.

<u>Request for Proposal (RFP)</u> – This document which establishes the bidding and contract requirements and solicits bid proposals to meet the purchase needs of the using Agencies as identified herein.

<u>Shall or Must</u> – Denotes that which is a mandatory requirement. Failure to meet a mandatory requirement will result in the rejection of a bid proposal as materially non-responsive.

**Should** - Denotes that which is recommended, not mandatory.

<u>State Contract Manager</u> – The individual responsible for the approval of all deliverables, i.e., tasks, subtasks or other work elements in the Scope of Work as set forth in Sections 5.2, 5.2.1, 5.2.2 and 5.2.3.

**Subtasks** – Detailed activities that comprise the actual performance of a task.

State - State of New Jersey.

**Task** – A discrete unit of work to be performed.

<u>Using Agency or Agency</u> - The entity for which the Division has issued this RFP and will enter into a contract.

#### 2.2 CONTRACT SPECIFIC DEFINITIONS

<u>Firm Fixed Price</u> - Any price or cost bid which is not subject to increase during the period specified. The all-inclusive loaded firm fixed price is a price which includes all direct and indirect costs including, but not limited to overhead, fee or profit, clerical support, travel expenses, safety equipment, materials, supplies, labor, supervision, managerial support and all documents, forms and reproductions thereof. The all-inclusive loaded firm fixed price must also include portal to portal expenses. Time spent in traveling to and from the work site or the employee's normal workstation shall **NOT** be included in any estimates. Contractor's personnel shall

**NOT** be paid for time spent commuting or traveling to the work site, or for meals, lunch, dinner or other breaks.

**RCH** - Residential Community Homes.

<u>Services</u> - For purposes of this RFP, the definition of services shall be extended to include not only time, labor and effort, but also all materials, equipment or other tangible items necessary to satisfactorily complete the scope of work required by the State for this RFP.

#### 3.0 SCOPE OF WORK

- **3.1** The number of haircuts will vary. The Juvenile Justice Commission has some very small facilities with only 23 residents and some very large facilities with over 300.
- **3.2** Bidders shall include a copy of all licenses with the bid, and bidder shall submit with the bid the names of employees who will be performing services under this contract.
- **3.3** The following shall be provided by the using agency:
  - An air-conditioned work area
  - Well lit work area
  - Electrical sockets
  - Suitable chair
- **3.4** The day and hours shall be designated by the individual facility since various programs are scheduled during a normal day. Normally the schedule for the next hair cutting session is arranged at the end of the last session. The average time between haircuts is three (3) to four (4) weeks.

#### 3.5 The following is a list of locations to be service under this contract:

Location/Facility	Population Per Unit	Location/Facility	Population Per Unit
Albert Elias RCH 188 Lindberg Road Hopewell, NJ 08525	25	Burlington Day PO Box 310 New Lisbon, NJ 08064	14
Camden House 555 Atlantic Avenue Camden, NJ 08103	25	Camden Prep PO Box 97 Blackwood, NJ 08012	20
Campus Program Lakeland Complex Lakeland Road, Building D3 Blackwook, NJ 08012	35	Cumberland Day 10 Washington Street Bridgeton, NJ 08302	15
Edison Prep 1212 Edgewood Avenue Trenton, NJ 08618	30	Elizabeth Day 208 Commerce Street Elizabeth, NJ 08302	14
Essex RCH 461-63 Central Avenue Newark, NJ 07107	30	Fresh Start PO Box 585 Farmingdale, NJ 07727	22
Green RCH Sloatsburg Road PO Box 1311 Ringwood, NJ 07456	31	Harbor field 800 A Buffalo Avenue Egg Harbor, NJ	8
Hudson/Liberty Park 30-32 Central Avenue Jersey City, NJ 07306	22	Manorwoods RR#20 Box 259 Mays Landing, NJ 08330	25

Locations/Facility	Population Per Unit	Location/Facility	Population Per Unit
Monmouth Day Box 427, Route 33 Manalapan, NJ 07726	12	Ocean RCH PO Box 195 Game Farm Road Forked River, NJ 08731	40
Pinelands RCH S.F. 53, Rt. 563 Chatsworth, NJ 08019	18	Southern RCH 800 A Buffalo Avenue Egg Harbor, NJ 08625	34
Voorhees RCH 210 Rt., 513 Glen Gardner, NJ	30	Warren RCH 509 Brass Castle Road Oxford, NJ 07863	34

#### 3.6 Security Clearances

- **3.6.1** As a condition of employment and for purposes of determining a person's qualifications for employment, the contractor shall undertake a criminal history record background check for all personnel assigned to work under this contract pursuant to regulations promulgated under N.J.A.C. 13:59-1.1 et seq.
- **3.6.2** The contractor shall submit to the New Jersey State Police Bureau of Identification (SBI) an "application" fingerprint card, a request for criminal history record information form (SBI-212B), and the appropriate fee for all personnel it may assign to work under this contract. The contractor shall not permit any newly hired, re-hired or transferred personnel to work in a facility until the SBI has furnished the results of the criminal history record background check to the vendor.
- **3.6.3** The contractor shall retain the results of an individual's criminal history background check as long as that person is assigned to this contract. The results of the criminal history background check will be made available to the State Contract Manager by the contractor upon request.

If the contractor has had a State Police background, criminal and fingerprinting check performed for the employee that meets the exact criteria specified above, then the check may be accepted by the State Contract Manager at the State's sole discretion. Any such reference check must have been during the period of this contract or no later than six months from the contract start date.

- **3.6.4** The contractor shall ensure that all of its personnel and the personnel of any subcontractor observe all regulations in effect, including security sign-in/sign-out procedures. Under no circumstances will the contractor or its personnel represent themselves as employees of the State. The above mentioned sign-in procedure and sign-in sheet will be the official record of employees for all purposes of this contract. This shall be used by the State Contract Manager for contractor employee and work verification purposes.
- **3.6.5** The contractor shall develop and maintain an ongoing and current written list of all contractors' personnel used on the contract. This list must be updated and supplied in writing to the State's Contract Manager at least twenty- four (24) hours before a new employee reports for work at the State facility. It must include the employee's full name, date of birth and social security number. When new personnel are assigned, this information must be given to the State Contract Manager immediately and clearly identified as an update to the initial list. The contractor shall undertake and receive the results of the criminal history record background check for all personnel prior to submitting the updated list to the State Contract Manager for approval and therefore, before assigning the employee to work in the State facility.
- **3.6.6** The contractor is fully responsible for the conduct of its employees on State premises. If there is any need for intervention by the State security force or other State supervisory personnel because of behavior, security breaches or general misconduct, the contractor shall immediately remove the employee from the premises and replace this employee on a permanent basis. Further occurrences will result in termination of the contract. All security procedures established by the State must be observed by the contractor and contractor's personnel.

#### 3.7 Contractor Responsibility

- 1. The contractor shall be professional and knowledgeable of the latest hairstyles and haircuts. (Styles are mainly uniform at each facility. A basic training or Caesar cut is the norm. Haircuts with lettering or designs are not permitted)
- 2. The contractor shall be licensed as a barber and or beautician.
- 3. Contractor shall use clean, sanitized and professional tools at all times. (There are no limitations on the type of haircutting tools that may be brought into the facilities)

#### 3.8 Contractor Information

All services are to be scheduled. Clients that are to be serviced on a scheduled day will be present, ready and waiting. A Juvenile Justice Commission supervisor shall be present at all times. Forms for the return date shall be posted and all clients shall be scheduled on scheduled return date.

#### 4.0 PROPOSAL PREPARATION AND SUBMISSION

#### 4.1 GENERAL

The bidder must follow instructions contained in this RFP and in the bid cover sheet in preparing and submitting its bid proposal. The bidder is advised to thoroughly read and follow all instructions.

The information required to be submitted in response to this RFP has been determined to be essential in the bid evaluation and contract award process. Any qualifying statements made by the bidder to the RFP's requirements could result in a determination that the bidder's proposal is materially non-responsive. Each bidder is given wide latitude in the degree of detail it elects to offer or the extent to which plans, designs, systems, processes and procedures are revealed. Each bidder is cautioned, however, that insufficient detail may result in a determination that the bid proposal is materially non-responsive or, in the alternative, may result in a low technical score being given to the bid proposal.

The bidder is instructed to clearly identify any requirement of this RFP that the bidder cannot satisfy.

#### 4.2 PROPOSAL DELIVERY AND IDENTIFICATION

In order to be considered, a bid proposal must arrive at the Purchase Bureau in accordance with the instructions on the RFP cover sheet. Bidders submitting proposals are cautioned to allow adequate delivery time to ensure timely delivery of proposals. State regulation mandates that late bid proposals are ineligible for consideration. THE EXTERIOR OF ALL BID RESPONSE PACKAGES MUST BE LABELED WITH THE BID IDENTIFICATION NUMBER, FINAL BID OPENING DATE AND THE BUYER'S NAME. All of this information is set forth at the top of the RFP cover sheet (page 3 of the RFP).

#### 4.3 NUMBER OF BID PROPOSAL COPIES

Each bidder must submit **one** (1) **complete ORIGINAL bid proposal**, clearly marked as the "ORIGINAL" bid proposal. Each bidder should submit **one** (1) **full, complete and four** (4) **exact copies** of the original. The copies requested are necessary in the evaluation of the bid proposal. Bidders failing to provide the requested number of copies will be charged the cost incurred by the State in producing the requested number of copies. It is suggested that the bidder make and retain a copy of its bid proposal.

#### 4.4 PROPOSAL CONTENT

The bid proposal should be submitted in one volume and that volume divided into four (4) sections as follows:

- Section 1 Forms (Section 4.4.1)
- Section 2 Technical Proposal (Section 4.4.2)
- Section 3 Organizational Support and Experience (Section 4.4.3)
- Section 4 Cost Proposal (Section 4.4.4)

The following Table describes the format of the bid proposal that should be prepared with tabs (separators), and the content of the material located behind each tab.

TAB	CONTENTS	RFP SECTION	COMMENTS
ואם	CONTENTS	REFERENCE	COMMENTS
		Cover sheet	Completed and signed cover sheet (Page 3 of this RFP)
		<u>4.4.1.1</u>	Ownership Disclosure Form (Attachment 1)
		4.4.1.2	MacBride Principles Certification (Attachment 2)
1	Forms	4.4.1.3	Affirmative Action Employee Information Report or New Jersey Affirmative Action Certificate (Attachment 3)
		4.4.3.8	Notice of Intent to Subcontract Form and Subcontractor Utilization Plan (Attachment 4)
		1.1 of the Standard Terms & Conditions	Business Registration from Division of Revenue
		4.4.1.7	Bid Bond
		4.4.2.1	Management Overview
	Technical Proposal	4.4.2.2	Contract Management
2		<u>4.4.2.3</u>	Contract Schedule
		<u>4.4.2.4</u>	Mobilization and Implementation Plan
		<u>4.4.2.5</u>	Potential Problems
		<u>4.4.3.1</u>	Location
	Organizational Support and	4.4.3.2	Organization Chart (Contract Specific)
		4.4.3.3	Resumes
3		4.4.3.4	Backup Staff
	Experience	<u>4.4.3.5</u>	Organization Chart (Entire Firm)
	Proposal	<u>4.4.3.6</u>	Experience of Bidder on Contracts of Similar Size and Scope
		<u>4.4.3.7</u>	Financial Capability of the Bidder
4	Cost Proposal	4.4.4	Price Schedules ( <u>Attachment 5</u> )

#### 4.4.1 <u>SECTION 1 – FORMS</u>

#### 4.4.1.1 OWNERSHIP DISCLOSURE FORM

In the event the bidder is a corporation or partnership, the bidder must complete the attached Ownership Disclosure Form. A completed Ownership Disclosure Form must be received prior to or accompany the bid proposal. Failure to do so will preclude the award of the contract.

The Ownership Disclosure Form is attached as Attachment 1 to this RFP.

#### 4.4.1.2 MACBRIDE PRINCIPLES CERTIFICATION

The bidder must complete the attached MacBride Principles Certification evidencing compliance with the MacBride Principles. Failure to do so may result in the award of the contract to another vendor.

The MacBride Principles Certification Form is attached as Attachment 2 to this RFP

#### 4.4.1.3 AFFIRMATIVE ACTION

The bidder must complete the attached Affirmative Action Employee Information Report, or, in the alternative, supply either a New Jersey Affirmative Action Certificate or evidence that the bidder is operating under a federally approved or sanctioned affirmative action program. The requirement is a precondition to entering into a valid and binding contract.

The Affirmative Action Forms are attached as Attachment 3 to this RFP.

#### 4.4.1.4 BUSINESS REGISTRATION CERTIFICATE FROM THE DIVISION OF REVENUE

FAILURE TO SUBMIT A COPY OF THE BIDDER'S BUSINESS REGISTRATION CERTIFICATE (OR INTERIM REGISTRATION) FROM THE DIVISION OF REVENUE WITH THE BID PROPOSAL MAY BE CAUSE FOR REJECTION OF THE BID PROPOSAL.

The bidder may go to <a href="www.nj.gov/njbgs">www.nj.gov/njbgs</a> to register with the Division of Revenue or to obtain a copy of an existing Business Registration Certificate.

Refer to Appendix 1, Section 1.1. of the Standard Terms and Conditions and Section 5.3 of this RFP for additional information concerning this requirement.

#### 4.4.1.5 EXECUTIVE ORDER 134

Refer to Section 5.27 of this RFP for more details concerning this requirement.

#### 4.4.1.6 SET ASIDE CONTRACTS

Not applicable to this procurement.

#### 4.4.1.7 EXECUTIVE ORDER 129

## THE BIDDER SHOULD SUBMIT WITH ITS BID PROPOSAL A COMPLETED SOURCE DISCLOSURE FORM.

Refer to Section 5.28 and Attachment 6 for more information concerning this new requirement.

#### 4.4.1.8 BID BOND

Not applicable to this procurement.

#### 4.4.2 SECTION 2 - TECHNICAL PROPOSAL

In this Section, the bidder shall describe its approach and plans for accomplishing the work outlined in the Scope of Work Section, i.e., Section 3.0. The bidder must set forth its understanding of the requirements of this RFP and its ability to successfully complete the contract. This Section of the bid proposal should contain at least the following information:

#### 4.4.2.1 MANAGEMENT OVERVIEW

The bidder shall set forth its overall technical approach and plans to meet the requirements of the RFP in a narrative format. This narrative should convince the State that the bidder understands the objectives that the contract is intended to meet, the nature of the required work and the level of effort necessary to successfully complete the contract. This narrative should convince the State that the bidder's general approach and plans to undertake and complete the contract are appropriate to the tasks and subtasks involved.

Mere reiterations of RFP tasks and subtasks are strongly discouraged, as they do not provide insight into the bidder's ability to complete the contract. The bidder's response to this section should be designed to convince the State that the bidder's detailed plans and approach proposed to complete the Scope of Work are realistic, attainable and appropriate and that the bidder's bid proposal will lead to successful contract completion.

#### 4.4.2.2 CONTRACT MANAGEMENT

The bidder should describe its specific plans to manage, control and supervise the contract to ensure satisfactory contract completion according to the required schedule. The plan should include the bidder's approach to communicate with the State Contract Manager including, but not limited to, status meetings, status reports, etc.

#### 4.4.2.3 CONTRACT SCHEDULE

The bidder should include a contract schedule. If key dates are a part of this RFP, the bidder's schedule should incorporate such key dates and should identify the completion date for each task and sub-task required by the Scope of Work. Such schedule should also identify the associated deliverable item(s) to be submitted as evidence of completion of each task and/or subtask.

The bidder should identify the contract scheduling and control methodology to be used and should provide the rationale for choosing such methodology. The use of Gantt, Pert or other charts is at the option of the bidder.

#### 4.4.2.4 MOBILIZATION AND IMPLEMENTATION PLAN

Not applicable to this procurement.

#### 4.4.2.5 POTENTIAL PROBLEMS

The bidder should set forth a summary of any and all problems that the bidder anticipates during the term of the contract. For each problem identified, the bidder should provide its proposed solution.

#### 4.4.3 SECTION 3 - ORGANIZATIONAL SUPPORT AND EXPERIENCE

The bidder should include information relating to its organization, personnel, and experience, including, but not limited to, references, together with contact names and telephone numbers, evidencing the bidder's qualifications, and capabilities to perform the services required by this RFP.

#### 4.4.3.1 **LOCATION**

The bidder should include the location of the bidder's office that will be responsible for managing the contract. The bidder should include the telephone number and name of the individual to contact.

#### 4.4.3.2 ORGANIZATION CHART (CONTRACT SPECIFIC)

The bidder should include a contract organization chart, with names showing management, supervisory and other key personnel (including sub-vendor's management, supervisory or other key personnel) to be assigned to the contract. The chart should include the labor category and title of each such individual.

#### 4.4.3.3 RESUMES

Detailed resumes should be submitted for all management, supervisory and key personnel to be assigned to the contract. Resumes should be structured to emphasize relevant qualifications and experience of these individuals in successfully completing contracts of a similar size and scope to those required by this RFP. Resumes should include the following:

- Clearly identify the individual's previous experience in completing similar contracts.
- Beginning and ending dates should be given for each similar contract.
- A description of the contract should be given and should demonstrate how the individual's work on the completed contract relates to the individual's ability to contribute to successfully providing the services required by this RFP.
- With respect to each similar contract, the bidder should include the name and address of each reference together with a person to contact for a reference check and a telephone number.

#### 4.4.3.4 BACKUP STAFF

The bidder should include a list of backup staff that may be called upon to assist or replace primary individuals assigned. Backup staff must be clearly identified as backup staff.

In the event the bidder must hire management, supervisory and/or key personnel if awarded the contract, the bidder should include, as part of its recruitment plan, a plan to secure backup staff in the event personnel initially recruited need assistance or need to be replaced during the contract term.

#### 4.4.3.5 ORGANIZATION CHART (ENTIRE FIRM)

The bidder should include an organization chart showing the bidder's entire organizational structure. This chart should show the relationship of the individuals assigned to the contract to the bidder's overall organizational structure.

#### 4.4.3.6 EXPERIENCE OF BIDDER ON CONTRACTS OF SIMILAR SIZE AND SCOPE

The bidder should provide a comprehensive listing of contracts of similar size and scope that it has successfully completed, as evidence of the bidder's ability to successfully complete the services required by this RFP. Emphasis should be placed on contracts that are similar in size and scope to the work required by this RFP. A description of all such contracts should be included and should show how such contracts relate to the ability of the firm to complete the services required by this RFP. For each such contract, the bidder should provide two names and telephone numbers of individuals for the other contract party. Beginning and ending dates should also be given for each contract.

#### 4.4.3.7 FINANCIAL CAPABILITY OF THE BIDDER

The bidder shall provide proof of its financial capacity and capabilities to undertake and successfully complete the contract. To satisfy this requirement, the bidder shall submit a certified financial statement, including applicable notes, reflecting the bidder's assets, liabilities, net worth, revenues, expenses, profit or loss, and cash flow for the most recent calendar year or the bidder's most recent fiscal year; or, if a certified financial statement is not available, then either a reviewed or compiled statement from an independent accountant setting forth the same information required for the certified financial statement. In addition, the bidder must submit a bank reference.

#### 4.4.3.8 SUBCONTRACTOR(S)

- A. <u>All bidders</u> must complete the **Notice of Intent to Subcontract Form** whether or not they intend to utilize subcontractors in connection with the work set forth in this RFP. If the bidder intends to utilize subcontractor(s), then the **Subcontractor Utilization Plan** must also be submitted with the bid.
  - N.J.A.C. 17:13-4 and Executive Order 71 mandate that if the bidder proposes to utilize a subcontractor, the bidder must make a good faith effort to meet the set-aside subcontracting targets of awarding a total of twenty-five percent (25%) of the value of the contract to New Jersey-based, New Jersey Commerce and Economic Growth Commission registered small businesses, with a minimum of five (5) percent awarded to each of the three categories set forth below, and the balance of ten (10) percent spread across the three annual gross revenue categories: Category I \$1 to \$500,000; Category II \$500,001 to \$5,000,000; Category III \$5,000,001 to \$12,000,000.
- B. Should the bidder choose to use subcontractors and fail to meet the Small Business Subcontracting targets set forth above, the bidder must submit documentation demonstrating its good faith effort to meet the targets with its bid proposal or within seven (7) business days upon request.
- C. Should the bidder propose to utilize a subcontractor(s) to fulfill any of its obligations, the bidder shall be responsible for the subcontractor's(s): (a) performance; (b) compliance with all of the terms and conditions of the contract; and (c) compliance with the requirements of all applicable laws.

- D. The bidder must provide a detailed description of services to be provided by each subcontractor, referencing the applicable Section or Subsection of this RFP.
- E. The bidder should provide detailed resumes for each subcontractor's management, supervisory and other key personnel that demonstrate knowledge, ability and experience relevant to that part of the work which the subcontractor is designated to perform.
- F. The bidder should provide documented experience to demonstrate that each subcontractor has successfully performed work on contracts of a similar size and scope to the work that the subcontractor is designated to perform in the bidder's proposal.

#### 4.4.3.9 DISCLOSURE OF INVESTIGATIONS/ACTIONS INVOLVING BIDDER

The bidder shall provide a detailed description of any investigation, litigation, including administrative complaints or other administrative proceedings, involving any public sector clients during the past five years including the nature and status of the investigation, and, for any litigation, the caption of the action, a brief description of the action, the date of inception, current status, and, if applicable, disposition.

#### 4.4.4 SECTION 4 - COST PROPOSAL

The price schedule is attached to this RFP as Attachment 5.

Failure to submit all requested pricing information may result in the bidder's proposal being considered materially non-responsive. Each bidder must hold its price(s) firm through issuance of contract to permit the completion of the evaluation of bid proposals received and the contract award process.

#### 4.4.5 BIDDER DATA SHEET

The bidder must provide all of the information requested. The bidder may provide its response on a separate attachment but should clearly note here that it is doing so: Additional sheets may be made if necessary.

1. Name of individual that may be contacted at all times if information, service, or problem solving is required by the Using Agency. This service shall be available at no additional charge.

1. Name of employees who will be performing services under this contract:

#### (PLEASE PRINT OR TYPE)

1 , 1 0	
Name:	
Address:	
City, State:	
Telephone Number:	
Years of experience:	
2. Name of employees who will be performing serv	vices under this contract:
Name:	
Address:	
City, State:	
Telephone Number:	Fax Number:
Years of experience:	

#### 4.4.6 REFERENCE DATA SHEETS - SATISFACTORY CUSTOMER SERVICE

The bidder must provide all of the information requested. The bidder may provide its response on a separate attachment but should clearly state here that it is doing so:

Supply the name(s) of present customers you are servicing for contracts of a similar size and scope to those required by this RFP. The State reserves the right to visit these locations and verify production.

1. Name of customer provided as reference:			
Name of individual State may contact to verify reference:			
1 <sup>st</sup> individual:	Phone # of contact person:		
<sup>2nd</sup> individual:	Phone # of contact person:		
Length of time services provided by the bidd	er to this customer:		
2. Name of customer provided as reference:			
1 <sup>st</sup> individual:	Phone # of contact person:		
<sup>2nd</sup> individual:	Phone # of contact person:		
Length of time services provided by the bidder to this customer:			
3. Name of customer provided as reference			
1 <sup>st</sup> individual:	Phone # of contact person:		
<sup>2nd</sup> individual:	Phone # of contact person:		
Length of time services provided by the bidder to this customer:			

#### 5.0 SPECIAL TERMS AND CONDITIONS

#### 5.1 PRECEDENCE OF CONTRACTUAL TERMS AND CONDITIONS

The contract shall consist of this RFP, addenda to this RFP, the vendor's bid proposal, and the Division's Notice of Acceptance.

Unless specifically noted within this RFP, the Special Terms and Conditions, take precedence over the Standard Terms and Conditions, attached as <a href="Appendix 1">Appendix 1</a>

In the event of a conflict between the provisions of this RFP, including the Standard Terms and Conditions and the Special Terms and Conditions, and any addendum to the RFP, the addendum shall govern.

In the event of a conflict between the provisions of this RFP, including any addendum to this RFP, and the bidder's proposal, the RFP and/or the addendum shall govern.

#### 5.2 STATE CONTRACT MANAGER

The State Contract Manager is the State employee responsible for the overall management and administration of the contract.

The State Contract Manager for this project will be identified at the time of execution of contract. At that time, the contractor will be provided with the State Contract Manger name, department, division, agency, address, telephone number, fax phone number, and email address.

#### 5.2.1 STATE CONTRACT MANAGER RESPONSIBILITIES

For an agency contract where only one State office uses the contract, the State Contract Manager will be responsible for engaging the contractor, assuring that Purchase Orders are issued to the contractor, directing the contractor to perform the work of the contract, approving the deliverables and approving payment vouchers. The State Contract Manager is the person that the contractor will contact **after the contract is executed** for answers to any questions and concerns about any aspect of the contract. The State Contract Manager is responsible for coordinating the use and resolving minor disputes between the contractor and any component part of the State Contract Manager's Department.

If the contract has multiple users, then the State Contract Manager shall be the central coordinator of the use of the contract for all Using Agencies, while other State employees engage and pay the contractor. All persons and agencies that use the contract must notify and coordinate the use of the contract with the State Contract Manager.

#### 5.2.2 OTHER DUTIES OF THE STATE CONTRACT MANAGER

The State Contract Manager shall have the following additional duties:

- a) If the State Contract Manager determines that the Contractor has failed to perform the work of the contract and is unable to resolve that failure to perform directly with the contractor, the State Contract Manager shall file a formal complaint with the Contract Compliance Unit in the Division of Purchase and Property and request that office to assist in the resolution the contract performance problem with the contractor.
- b) The State Contract Manager is responsible for arranging for contract extensions and preparing any re-procurement of the contract with the Purchase Bureau.
- c) The State Contract Manager is responsible for obtaining permission from the Director to reduce the scope of work, amend the contract or add work or special projects to the contract after contract award.

- d) The State Contract Manager is responsible for completion of the Project Performance Assessment Form for submission to the CCAU Unit of the Division, with a copy to the Associate Director of OMB: and
- e) The State Contract Manager is responsible for submitting the Contractor final deliverables to the Associate Director of OMB.
- f) The State Contract Manager is also responsible to formally report, to the Division of Purchase and Property's Assistant Director, CCAU, using the PB-36 Formal Complaint form, all instances when deliverables, i.e. commodities and/or services, are not in accordance with the contract specifications or scope of work. Variances from contract pricing shall be reported in this same manner to ensure that State and other using agencies receive the goods and/or services at the pricing established at the time of contract award or amendment(s) to the contract.

#### 5.2.3 COORDINATION WITH THE STATE CONTRACT MANAGER

Any contract user that is unable to resolve disputes with a contractor shall refer those disputes to the State Contract Manager for resolution. Any questions related to performance of the work of the contract by contract users shall be directed to the State Contract Manager. The contractor may contact the State Contract Manager if the contractor can not resolve a dispute with contract users.

#### 5.3 PERFORMANCE BOND

Not applicable

#### 5.4 BUSINESS REGISTRATION

The following shall supplement the Standard Terms and Conditions pertaining to Business Registration set forth in, <u>Appendix 1, Section 1.1</u>.

"Affiliate" means any entity that (1) directly, indirectly, or constructively controls another entity, (2) is directly, indirectly, or constructively controlled by another entity, or (3) is subject to the control of a common entity. An entity controls another entity if it owns, directly or individually, more than 50% of the ownership in that entity.

"Business organization" means an individual, partnership, association, joint stock company, trust, corporation, or other legal business entity or successor thereof;

"Business registration" means a business registration certificate issued by the Department of the Treasury or such other form or verification that a contractor or subcontractor is registered with the Department of Treasury;

"Contractor" means a business organization that seeks to enter, or has entered into, a contract to provide goods or services with a contracting agency:

"Contracting agency" means the principal departments in the Executive Branch of the State Government, and any division, board, bureau, office, commission or other instrumentality within or created by such department, or any independent State authority, commission, instrumentality or agency, or any State college or university, any county college, or any local unit; with respect to this Contract, the contracting agency shall mean the Division;

"Subcontractor" means any business organization that is not a contractor that knowingly provides goods or performs services for a contractor or another subcontractor in the fulfillment of a contract.

A bidder shall submit a copy of its business registration at the time of submission of its bid proposal in response to this RFP.

A subcontractor shall provide a copy of its business registration to any contractor who shall forward it to the contracting agency. No contract with a subcontractor shall be entered into by any contractor unless the subcontractor first provides proof of valid business registrations.

The contractor shall provide written notice to all subcontractors that they are required to submit a copy of their business registration to the contractor. The contractor shall maintain a list of the names of any subcontractors and their current addresses, updated as necessary during the course of the contract performance. The contractor shall submit to the contracting agency a copy of the list of subcontractors, updated as necessary during the course of performance of the contract. The contractor shall submit a complete and accurate list of the subcontractors to the contracting agency before a request for final payment is made to the using agency.

The contractor and any subcontractor providing goods or performing services under the contract, and each of their affiliates, shall, during the term of the contract, collect and remit to the Director of the Division of Taxation in the Department of the Treasury the use tax due pursuant to the "Sales and Use Tax Act, P.L. 1966, c. 30 (N.J.S.A. 54:32B-1 et seq.) on all their sales of tangible personal property delivered into the State.

This paragraph shall apply to all contracts awarded on and after September 1, 2004

#### 5.5 CONTRACT TERM AND EXTENSION OPTION

The term of the contract shall be for a period of three (3) years. The anticipated "Contract Effective Date" is provided on the cover sheet of this RFP (page 3 of this RFP). If delays in the bid process result in an adjustment of the anticipated Contract Effective Date, the bidder agrees to accept a contract for the full term of the contract.

The contract may be extended for additional periods of up to one (1) year, not to exceed two (2) years by mutual written consent of the contractor and the Director at the same terms, conditions and pricing. The length of each extension shall be determined when the extension request is processed.

Should the contract be extended, the contractor shall be paid at the rates in effect in the last year of the contract.

#### 5.6 CONTRACT TRANSITION

In the event services end by either contract expiration or termination, it shall be incumbent upon the contractor to continue services, if requested by the Director, until new services can be completely operational. The contractor acknowledges its responsibility to cooperate fully with the replacement contractor and the State to ensure a smooth and timely transition to the replacement contractor. Such transitional period shall not extend more than ninety (90) days beyond the expiration date of the contract, or any extension thereof. The contractor will be reimbursed for services during the transitional period at the rate in effect when the transitional period clause is invoked by the State.

#### 5.7 AVAILABILITY OF FUNDS

The State's obligation to pay the contractor is contingent upon the availability of appropriated funds from which payment for contract purposes can be made. No legal liability on the part of the State for payment of any money shall arise unless funds are made available each fiscal year to the Using Agency by the Legislature.

#### **5.8 CONTRACT AMENDMENT**

Any changes or modifications to the terms of the contract shall only be valid when they have been reduced to writing and executed by the contractor and the Director.

#### 5.9 CONTRACTOR RESPONSIBILITIES

The contractor shall have sole responsibility for the complete effort specified in the contract. Payment will be made only to the contractor. The contractor shall have sole responsibility for all payments due any subcontractor.

The contractor is responsible for the professional quality, technical accuracy and timely completion and submission of all deliverables, services or commodities required to be provided under the contract. The contractor shall, without additional compensation, correct or revise any errors, omissions, or other deficiencies in its deliverables and other services. The approval of deliverables furnished under this contract shall not in any way relieve the contractor of responsibility for the technical adequacy of its work. The review, approval, acceptance or payment for any of the services shall not be construed as a waiver of any rights that the State may have arising out of the contractor's performance of this contract.

#### 5.10 SUBSTITUTION OF STAFF

If it becomes necessary for the contractor to substitute any management, supervisory or key personnel, the contractor will identify the substitute personnel and the work to be performed.

The contractor must provide detailed justification documenting the necessity for the substitution. Resumes must be submitted evidencing that the individual(s) proposed as substitution(s) have qualifications and experience equal to or better than the individual(s) originally proposed or currently assigned.

The contractor shall forward a request to substitute staff to the State Contract Manager for consideration and approval. No substitute personnel are authorized to begin work until the contractor has received written approval to proceed from the State Contract Manager.

#### 5.11 SUBSTITUTION OR ADDITION OF SUBCONTRACTOR(S)

This Subsection serves to supplement but not to supersede <u>Section 3.11</u> of the Standard Terms and Conditions of this RFP.

If it becomes necessary for the contractor to substitute a subcontractor, add a subcontractor or substitute its own staff for a subcontractor, the contractor will identify the proposed new subcontractor or staff member(s) and the work to be performed. The contractor must provide detailed justification documenting the necessity for the substitution or addition.

The contractor must provide detailed resumes of its proposed replacement staff or of the proposed subcontractor's management, supervisory and other key personnel that demonstrate knowledge, ability and experience relevant to that part of the work which the subcontractor is to undertake.

The qualifications and experience of the replacement(s) must equal or exceed those of similar personnel proposed by the contractor in its bid proposal.

The contractor shall forward a written request to substitute or add a subcontractor or to substitute its own staff for a subcontractor to the State Contract Manager for consideration. If the State Contract Manager approves the request, the State Contract Manager will forward the request to the Director for final approval.

No substituted or additional subcontractors are authorized to begin work until the contractor has received written approval from the Director.

#### 5.12 OWNERSHIP OF MATERIAL

All data, technical information, materials gathered, originated, developed, prepared, used or obtained in the performance of the contract, including, but not limited to, all reports, surveys, plans, charts, literature, brochures, mailings, recordings (video and/or audio), pictures, drawings, analyses, graphic representations, software computer programs and accompanying documentation and print-outs, notes and memoranda, written procedures and documents, regardless of the state of completion, which are prepared for or are a result of the services required under this contract shall be and remain the property of the State of New Jersey and shall be delivered to the State of New Jersey upon 30 days notice by the State. With respect to software computer programs and/or source codes developed for the State, the work shall be considered "work for hire", i.e., the State, not the contractor or subcontractor, shall have full and complete ownership of all software computer programs and/or source codes developed. To the extent that any of such materials may not, by operation of the law, be a work made for hire in accordance with the terms of this Agreement, contractor or subcontractor hereby assigns to the State all right, title and interest in and to any such material, and the State shall have the right to obtain and hold in its own name and copyrights, registrations and any other proprietary

rights that may be available.

Should the bidder anticipate bringing pre-existing intellectual property into the project, the intellectual property must be identified in the bid proposal. Otherwise, the language in the first paragraph of this section prevails. If the bidder identifies such intellectual property ("Background IP") in its bid proposal, then the Background IP owned by the bidder on the date of the contract, as well as any modifications or adaptations thereto, remain the property of the bidder. Upon contract award, the bidder or contractor shall grant the State a non-exclusive, perpetual royalty free license to use any of the bidder/contractor's Background IP delivered to the State for the purposes contemplated by the Contract.

#### **5.13 DATA CONFIDENTIALITY**

All financial, statistical, personnel and/or technical data supplied by the State to the contractor are confidential. The contractor is required to use reasonable care to protect the confidentiality of such data. Any use, sale or offering of this data in any form by the contractor, or any individual or entity in the contractor's charge or employ, will be considered a violation of this contract and may result in contract termination and the contractor's suspension or debarment from State contracting. In addition, such conduct may be reported to the State Attorney General for possible criminal prosecution.

#### 5.14 NEWS RELEASES

The contractor is not permitted to issue news releases pertaining to any aspect of the services being provided under this contract without the prior written consent of the Director.

#### 5.15 ADVERTISING

The contractor shall not use the State's name, logos, images, or any data or results arising from this contract as a part of any commercial advertising without first obtaining the prior written consent of the Director.

#### 5.16 LICENSES AND PERMITS

The contractor shall obtain and maintain in full force and effect all required licenses, permits, and authorizations necessary to perform this contract. The contractor shall supply the State Contract Manager with evidence of all such licenses, permits and authorizations. This evidence shall be submitted subsequent to the contract award. All costs associated with any such licenses, permits and authorizations must be considered by the bidder in its bid proposal.

#### 5.17 CLAIMS AND REMEDIES

#### 5.17.1 CLAIMS

All claims asserted against the State by the contractor shall be subject to the New Jersey Tort Claims Act, N.J.S.A. 59:1-1, et seq., and/or the New Jersey Contractual Liability Act, N.J.S.A. 59:13-1, et seq.

#### 5.17.2 REMEDIES

Nothing in the contract shall be construed to be a waiver by the State of any warranty, expressed or implied, of any remedy at law or equity, except as specifically and expressly stated in a writing executed by the Director.

#### 5.17.3 REMEDIES FOR NON-PERFORMANCE

In the event the contractor fails to comply with any material contract requirement, the Director may take steps to terminate the contract in accordance with the State Administrative Code. In this event, the Director may authorize the delivery of contract items by any available means, with the difference between the price paid and the defaulting contractor's price either being deducted from any monies due the defaulting contractor or being an obligation owed the State by the defaulting contractor.

#### 5.18 LATE DELIVERY

The contractor must immediately advise the State Contract Manager of any circumstance or event that could result in late completion of any task or subtask called for to be completed on a date certain. Notification must also be provided to the Director at the address below:

The State of New Jersey
Director, Division of Purchase and Property
Purchase Bureau
PO Box 230
33 West State St.
Trenton, New Jersey 08625-0230

#### 5.19 RETAINAGE

Not applicable to this procurement.

#### 5.20 STATE'S OPTION TO REDUCE SCOPE OF WORK

The State has the option, in its sole discretion, to reduce the scope of work for any task or subtask called for under this contract. In such an event, the Director shall provide advance written notice to the contractor.

Upon receipt of such written notice, the contractor will submit, within five (5) working days to the Director and the State Contract Manager, an itemization of the work effort already completed by task or subtask. The contractor shall be compensated for such work effort according to the applicable portions of its cost proposal.

#### 5.21 SUSPENSION OF WORK

The State Contract Manager may, for valid reason, issue a stop order directing the contractor to suspend work under the contract for a specific time. The contractor shall be paid until the effective date of the stop order. The contractor shall resume work upon the date specified in the stop order, or upon such other date as the State Contract Manager may thereafter direct in writing. The period of suspension shall be deemed added to the contractor's approved schedule of performance. The Director and the contractor shall negotiate an equitable adjustment, if any, to the contract price.

#### 5.22 CHANGE IN LAW

Whenever an unforeseen change in applicable law or regulation affects the services that are the subject of this contract, the contractor shall advise the State Contract Manager and the Director in writing and include in such written transmittal any estimated increase or decrease in the cost of its performance of the services as a result of such change in law or regulation. The Director and the contractor shall negotiate an equitable adjustment, if any, to the contract price.

#### 5.23 CONTRACT PRICE INCREASE (PREVAILING WAGE)

If the Prevailing Wage Act (N.J.S.A. 34:11-56 et seq.) is applicable to the contract, the contractor may apply to the Director, on the anniversary of the effective date of the contract, for a contract price increase. The contract price increase will be available only for an increase in the prevailing wages of trades and occupations covered under this contract during the prior year. The contractor must substantiate with documentation the need for the increase and submit it to the Director for review and determination of the amount, if any, of the requested increase, which shall be available for the upcoming contract year. No retroactive increases will be approved by the Director.

#### 5.24 ADDITIONAL WORK AND/OR SPECIAL PROJECTS

The contractor shall not begin performing any additional work or special projects without first obtaining written approval from both the State Contract Manager and the Director.

In the event of additional work and/or special projects, the contractor must present a written proposal to perform the additional work to the State Contract Manager. The proposal should provide justification for the necessity of the additional work. The relationship between the additional work and the base contract work must be clearly established by the contractor in its proposal.

The contractor's written proposal must provide a detailed description of the work to be performed broken down by task and subtask. The proposal should also contain details on the level of effort, including hours, labor categories, etc., necessary to complete the additional work.

The written proposal must detail the cost necessary to complete the additional work in a manner consistent with the contract. The written cost proposal must be based upon the hourly rates, unit costs or other cost elements submitted by the contractor in the contractor's original bid proposal submitted in response to this RFP. Whenever possible, the cost proposal should be a firm, fixed cost to perform the required work. The firm fixed price should specifically reference and be tied directly to costs submitted by the contractor in its original bid proposal. A payment schedule, tied to successful completion of tasks and subtasks, must be included.

Upon receipt and approval of the contractor's written proposal, the State Contract Manager shall forward same to the Director for the Director's written approval. Complete documentation from the Using Agency, confirming the need for the additional work, must be submitted. Documentation forwarded by the State Contract Manager to the Director must all include all other required State approvals, such as those that may be required from the State of New Jersey's Office of Management and Budget (OMB) and Office of Information and Technology (OIT).

No additional work and/or special project may commence without the Director's written approval. In the event the contractor proceeds with additional work and/or special projects without the Director's written approval, it shall be at the contractor's sole risk. The State shall be under no obligation to pay for work performed without the Director's written approval.

#### 5.25 FORM OF COMPENSATION AND PAYMENT

This Section supplements Section 4.5 of the RFP'S Standard Terms and Conditions. The contractor must submit official State invoice forms to the Using Agency with supporting documentation evidencing that work for which payment is sought has been satisfactorily completed. Invoices must reference the tasks or subtasks detailed in the Scope of Work section of the RFP and must be in strict accordance with the firm, fixed prices submitted for each task or subtask on the RFP pricing sheets. When applicable, invoices should reference the appropriate RFP price sheet line number from the contractor's bid proposal. All invoices must be approved by the State Contract Manager before payment will be authorized.

Invoices must also be submitted for any special projects, additional work or other items properly authorized and satisfactorily completed under the contract. Invoices shall be submitted according to the payment schedule agreed upon when the work was authorized and approved. Payment can only be made for work when it has received all required written approvals and has been satisfactorily completed.

#### 5.25.1 PAYMENT TO CONTRACTOR - OPTIONAL METHOD

The State of New Jersey now offers State contractors the opportunity to be paid through the MasterCard procurement card (p-card). A contractor's acceptance and a State agency's use of the p-card, however, is optional.

P-card transactions do not require the submission of either a contractor invoice or a State payment voucher. Purchasing transactions using the p-card will usually result in payment to a contractor in three days.

A contractor should take note that there will be a transaction-processing fee for each p-card transaction. To participate, a contractor must be capable of accepting the MasterCard. Additional information can be obtained from banks or merchant service companies.

#### 5.26 CONTRACT ACTIVITY REPORT

Not applicable to this procurement.

#### 5.27 REQUIREMENTS OF EXECUTIVE ORDER 134

In order to safeguard the integrity of State government procurement by imposing restrictions to insulate the award of State contracts from political contributions that pose the risk of improper influence, purchase of access, or the appearance thereof, Executive Order 134 was signed on September 22, 2004 ("EO 134"). Pursuant to the requirements of EO 134, the terms and conditions set forth in this section are material terms of any contract resulting from this RFP:

#### 5.27.1 DEFINITIONS

For the purpose of this section, the following shall be defined as follows:

- a) Contribution means a contribution reportable as a recipient under "The New Jersey Campaign Contributions and Expenditures Reporting Act." P.L. 1973, c. 83 (C.19:44A-1 et seq.), and implementing regulations set forth at N.J.A.C. 19:25-7 and N.J.A.C. 19:25-10.1 et seq. Currently, contributions in excess of \$400 during a reporting period are deemed "reportable" under these laws. As of January 1, 2005, that threshold will be reduced to contributions in excess of \$300.
- b) Business Entity means any natural or legal person, business corporation, professional services corporation, limited liability company, partnership, limited partnership, business trust, association or any other legal commercial entity organized under the laws of New Jersey or any other state or foreign jurisdiction. It also includes (i)all principals who own or control more than 10 percent of the profits or assets of a business entity or 10 percent of the stock in the case of a business entity that is a corporation for profit, as appropriate; (ii)any subsidiaries directly or indirectly controlled by the business entity; (iii)any political organization organized under 26 U.S.C.A. 527 that is directly or indirectly controlled by the business entity, other than a candidate committee, election fund, or political party committee; and (iv)if a business entity is a natural person, that person's spouse or child, residing in the same household.

#### 5.27.2 BREACH OF TERMS OF EXECUTIVE ORDER 134 DEEMED BREACH OF CONTRACT

It shall be a breach of the terms of the contract for the Business Entity to (i)make or solicit a contribution in violation of this Order, (ii)knowingly conceal or misrepresent a contribution given or received; (iii)make or solicit contributions through intermediaries for the purpose of concealing or misrepresenting the source of the contribution; (iv)make or solicit any contribution on the condition or with the agreement that it will be contributed to a campaign committee or any candidate of holder of the public office of Governor, or to any State or county party committee; (v)engage or employ a lobbyist or consultant with the intent or understanding that such lobbyist or consultant would make or solicit any contribution, which if made or solicited by the business entity itself, would subject that entity to the restrictions of EO 134; (vi)fund contributions made by third parties, including consultants, attorneys, family members, and employees; (vii)engage in any exchange of contributions to circumvent the intent of EO 134; or (viii)directly or indirectly through or by any other person or means, do any act which would subject that entity to the restrictions of EO 134.

#### 5.27.3 CERTIFICATION AND DISCLOSURE REQUIREMENTS

a) The State shall not enter into a contract to procure from any Business Entity services or any material, supplies or equipment, or to acquire, sell or lease any land or building, where the value of the transaction exceeds \$17,500, if that Business Entity has solicited or made any contribution of money, or pledge of contribution, including in-kind contributions to a candidate committee and/or election fund of any candidate for or holder of the public office of Governor, or to any State or county political party committee during certain specified time periods

- b) Prior to awarding any contract or agreement to any Business Entity, the Business Entity proposed as the intended awardee of the contract shall submit the Certification and Disclosure form, certifying that no contributions prohibited by Executive Order 134 have been made by the Business Entity and reporting all contributions the Business Entity made during the preceding four years to any political organization organized under 26 U.S.C.527 of the Internal Revenue Code that also meets the definition of a "continuing political committee" within the mean of N.J.S.A. 19:44A-3(n) and N.J.A.C. 19:25-1.7. The required form and instructions, available for review on the Purchase Bureau website at <a href="http://www.state.nj.us/treasury/purchase/forms.htm#eo134">http://www.state.nj.us/treasury/purchase/forms.htm#eo134</a>, shall be provided to the intended awardee for completion and submission to the Purchase Bureau with the Notice of Intent to Award. Upon receipt of a Notice of Intent to Award a Contract, the intended awardee shall submit to the Division, in care of the Purchase Bureau Buyer, the Certification and Disclosure(s) within five (5) business days of the State's request. Failure to submit the required forms will preclude award of a contract under this RFP, as well as future contract opportunities.
- c) Further, the Contractor is required, on a continuing basis, to report any contributions it makes during the term of the contract, and any extension(s) thereof, at the time any such contribution is made. The required form and instructions, available for review on the Purchase Bureau website at <a href="http://www.state.nj.us/treasury/purchase/forms.htm#eo134">http://www.state.nj.us/treasury/purchase/forms.htm#eo134</a>, shall be provided to the intended awardee with the Notice of Intent to Award.

#### 5.27.4 STATE TREASURER REVIEW

The State Treasurer or his designee shall review the Disclosures submitted pursuant to this section, as well as any other pertinent information concerning the contributions or reports thereof by the intended awardee, prior to award, or during the term of the contract, by the contractor. If the State Treasurer determines that any contribution or action by the contractor constitutes a breach of contract that poses a conflict of interest in the awarding of the contract under this solicitation, the State Treasurer shall disqualify the Business Entity from award of such contract.

#### 5.28 REQUIREMENTS OF EXECUTIVE ORDER 129

Under the Executive Order 129 issued on September 9, 2004 ("E.O. 129"), the State shall not award a contract to a bidder that submits a bid proposal to perform services, or have its subcontractor[s] perform services, outside the United States, unless one of the following conditions is met:

- a) The bidder or its subcontractor provide a unique service, and no comparable, domestically-provided service can adequately duplicate the unique features of the service provided by the bidder or and/or its subcontractor; or
- b) A significant and substantial economic cost factor exists such that a failure to use the bidder's and/or the subcontractor'[s] services would result in economic hardship to the State; or
- c) The Treasurer determines that a failure to use the bidder's and/or its subcontractor's services would be inconsistent with the public interest.

#### 5.28.1 SOURCE DISCLOSURE REQUIREMENTS

Pursuant to E.O. 129, all bidders seeking a contract with the State of New Jersey must disclose:

- a) The location by country where services under the contract will be performed; and
- b) The location by country where any subcontracted services will be performed.

Accordingly, the bidder should submit with its bid proposal the Source Disclosure Certification form (Appendix 6), filled out with the sourcing information required for itself and any proposed subcontractor, identified in the Intent to Subcontract Form. If the information is not submitted with the bid proposal, it shall be submitted within five (5) business days of the State's request for the information.

## FAILURE TO SUBMIT SOURCING INFORMATION WHEN REQUESTED BY THE STATE SHALL PRECLUDE AWARD OF A CONTRACT TO THE BIDDER.

#### 5.28.2 BREACH OF CONTRACT OF EXECUTIVE ORDER 129

## A SHIFT TO OUTSOURCED SERVICES DURING THE TERM OF THE CONTRACT SHALL BE DEEMED A BREACH OF THE CONTRACT.

If, during the term of the contract, the contractor or subcontractor, who had on contract award declared that services would be performed in the United States, proceeds to shift the performance of the services outside of the United States, the contractor shall be deemed in breach of the contract, which contract shall be subject to termination for cause pursuant to Section 3.5b.1 of the Standard Terms and conditions, unless the Director shall have first determined in writing that extraordinary circumstances require a shift of services or that a failure to shift the services would result in economic hardship to the State.

#### 6.0 PROPOSAL EVALUATION/CONTRACT AWARD

#### **6.1 PROPOSAL EVALUATION COMMITTEE**

Bid proposals may be evaluated by an Evaluation Committee composed of members of affected departments and agencies together with representative(s) from the Purchase Bureau. Representatives from other governmental agencies may also serve on the Evaluation Committee. On occasion, the Evaluation Committee may choose to make use of the expertise of outside consultant in an advisory role.

#### 6.2 ORAL PRESENTATION AND/OR CLARIFICATION OF BID PROPOSAL

After the submission of bid proposals, unless requested by the State, contact with the State is limited to status inquiries only and such inquiries are only to be directed to the buyer. Any further contact or information about the proposal to the buyer or any other State official connected with the solicitation will be considered an impermissible supplementation of the bidder's bid proposal.

A bidder may be required to give an oral presentation to the Evaluation Committee concerning its bid proposal. The Evaluation Committee may also require a bidder to submit written responses to questions regarding its bid proposal.

The purpose of such communication with a bidder, either through an oral presentation or a letter of clarification, is to provide an opportunity for the bidder to clarify or elaborate on its bid proposal. Original bid proposals submitted, however, cannot be supplemented, changed, or corrected in any way. No comments regarding other bid proposals are permitted. Bidders may not attend presentations made by their competitors.

It is within the Evaluation Committee's discretion whether to require a bidder to give an oral presentation or require a bidder to submit written responses to questions regarding its bid proposal. Action by the Evaluation Committee in this regard should not be construed to imply acceptance or rejection of a bid proposal. The Purchase Bureau buyer will be the sole point of contact regarding any request for an oral presentation or clarification.

#### 6.3 EVALUATION CRITERIA

The following evaluation criteria categories, not necessarily listed in order of significance, will be used to evaluate bid proposals received in response to this RFP. The evaluation criteria categories may be used to develop more detailed evaluation criteria to be used in the evaluation process:

#### 6.3.1 THE BIDDER'S GENERAL APPROACH AND PLANS IN MEETING THE REQUIREMENTS OF THIS RFP

- A. The bidder's general approach and plans in meeting the requirements of this RFP.
- B. The bidder's detailed approach and plans to perform the services required by the Scope of Work of this RFP.
- C. The bidder's documented experience in successfully completing contracts of a similar size and scope to the work required by this RFP.
- D. The qualifications and experience of the bidder's management, supervisory or other key personnel assigned to the contract, with emphasis on documented experience in successfully completing work on contracts of similar size and scope to the work required by this RFP.
- E. The overall ability of the bidder to mobilize, undertake and successfully complete the contract. This judgment will include, but not be limited to, the following factors: the number and qualifications of management, supervisory and other staff proposed by the bidder to complete the contract, the availability and commitment to the contract of the bidder's management, supervisory and other staff proposed and the bidder's contract management plan, including the bidder's contract organizational chart.

#### 6.3.2 THE BIDDER'S COST PROPOSAL

For evaluation purposes, bidders will be ranked according to the total bid price in Attachment 5.

#### 6.4 CONTRACT AWARD

The contract shall be awarded with reasonable promptness by written notice to that responsible bidder whose bid proposal, conforming to the RFP, will be most advantageous to the State, price and other factors considered. Any or all bids may be rejected when the State Treasurer or the Director of the Division of Purchase and Property determines that it is in the public interest so to do.

#### 7.0 ATTACHMENTS, SUPPLEMENTS AND APPENDICES

#### **ATTACHMENTS** - To be submitted with bid proposal.

- 1. Ownership Disclosure Form
- 2. MacBride Principles Form
- 3. Affirmative Action Supplement Forms
- 4. Subcontractor Set Aside Forms
- 5. Price Sheets6. Executive Order 129 Certification
- 7. Reciprocity Form (Optional Submittal)

#### **APPENDICES**

1. New Jersey Standard Terms and Conditions

#### ATTACHMENT 1 - OWNERSHIP DISCLOSURE FORM

OWNERSHIP DISCLOSURE FORM								
DEPARTMENT OF DIVISION OF PUR STATE OF NEW JE 33 W. STATE ST., PO BOX 230 TRENTON, NEW JI	CHASE & PROPERTY ERSEY 9TH FLOOR		BID NUMBER: 005-X-37170 BIDDER:					
<u>INSTRUCTIONS</u> :	Provide below the names, home ac		held and any ownership interest	of all officers of the fir	rm named abo	ve. If		
additional space is necessary, provide on an attached sheet.  OWNERSHIP INTEREST  NAME  HOME ADDRESS  DATE OF BIRTH  OFFICE HELD  (Shares Owned or % of Partnersh								
owner having a 10% or interest in that corporat	ovide below the names, home addresses greater interest in the firm named abovi ion or partnership. If additional space i omitted to the Purchase Bureau in connu If there are no	ve. If a listed owner is a corporation is necessary, provide that informat ection with another bid, indicate of	on or partnership, provide below the sa ion on an attached sheet Complete the	nme information for the h certification at the botton complete the certification pelow.	olders of 10% of m of this form.	or more If this form		
<u>NAME</u>								
		COMPLETE ALL QUI	ESTIONS BELOW		N/E/C	NO		
	ve years has another company or co and attach a separate disclosure for			ove?	<u>YES</u>	<u>NO</u>		
	entity listed in this form or its atta s matter by the State of New Jersey							
	entity listed in this form or its atta vernment from bidding or contracti ach instance							
	criminal matters or debarment pro attach a detailed explanation for e		e firm and/or its officers and/or m	anagers are				
held or applied for	State or Local license, permit or other by any person or entity listed in the fically seeking or litigating the issues.	his form, been suspended or re	evoked, or been the subject or any	pending				
are true and complete.  obligation from the cinformation container recognize that I am su State at its option, ma	: I, being duly sworn upon my oath, I acknowledge that the State of Newlate of this certification through the dherein. I acknowledge that I am a bject to criminal prosecution under the declare any contract(s) resulting freed, certify that the information supplies	w Jersey is relying on the inform e completion of any contracts aware that it is a criminal offense he law and that it will also constorn this certification void and un	nation contained herein and thereby with the State to notify the State is to make a false statement or misre itute a material breach of my agreemenforceable.	acknowledge that I am n writing of any chang presentation in this cert nent(s) with the State o	under a conti ges to the ansy ification, and i f New Jersey a	nuing vers or f I do so, I and that the		
foregoing statements	made by me are true. I am aware tha	t if any of the foregoing stateme						
- ·					<u>(Signatu</u>	<u>re</u> )		
Address:		PRINT OR TYPE:			(Name)			
		PRINT OR TYPE:			(Title)			
FEIN/SSN#:		 Date						

PB-ODF.1 R4/29/96

#### <u>ATTACHMENT 2 - MACBRIDE PRINCIPLES FORM</u>

# NOTICE TO ALL BIDDERS REQUIREMENT TO PROVIDE A CERTIFICATION IN COMPLIANCE WITH MACBRIDE PRINCIPLES AND NORTHERN IRELAND ACT OF 1989

Pursuant to Public Law 1995, c. 134, a responsible bidder selected, after public bidding, by the Director of the Division of Purchase and Property, pursuant to N.J.S.A. 52:34-12, or the Director of the Division of Building and Construction, pursuant to N.J.S.A. 52:32-2, must complete the certification below by checking one of the two representations listed and signing where indicated. If a bidder who would otherwise be awarded a purchase, contract or agreement does not complete the certification, then the Directors may determine, in accordance with applicable law and rules, that it is in the best interest of the State to award the purchase, contract or agreement to another bidder who has completed the certification and has submitted a bid within five (5) percent of the most advantageous bid. If the Directors find contractors to be in violation of the principles which are the subject of this law, they shall take such action as may be appropriate and provided by law, rule or contract, including but not limited to, imposing sanctions, seeking compliance, recovering damages, declaring the party in default and seeking debarment or suspension of the party.

I certify, pursuant to N.J.S.A. 52:34-12.2 that the en	ntity for which I am authorized to bid:	
 has no ongoing business activities in Northern Ireland and does not maintain a physical presence therein through the operation of offices, plants, factories, or similar facilities, either directly or indirectly, through intermediaries, subsidiaries or affiliated companies over which it maintains effective control; or		
 will take lawful steps in good faith to conduct any business operations it has in Northern Ireland in accordance with the MacBride principles of nondiscrimination in employment as set forth in N.J.S.A. 52:18A-89.8 and in conformance with the United Kingdom's Fair Employment (Northern Ireland) Act of 1989, and permit independent monitoring of their compliance with those principles.		
fy that the foregoing statements made by me are true. illfully false, I am subject to punishment.	I am aware that if any of the foregoing statemen	its made by me
	Signature of Bidder	
_	Name (Type or Print)	
_	Title Name (Type or Print)	
_	Name of Company Name (Type or Print)	

Date

### **ATTACHMENT 3 – AFFIRMATIVE ACTION SUPPLEMENT**

AFFIRMATIVE ACTION	TERM CONTRACT - ADVERTISED BID PROPOSAL
DEPT OF THE TREASURY DIVISION OF PURCHASE & PROPERTY STATE OF NEW JERSEY 33 WEST STATE STREET, 9TH FLOOR PO BOX 230 TRENTON, NEW JERSEY 08625-0230	NAME OF BIDDER:

#### SUPPLEMENT TO BID SPECIFICATIONS

#### DURING THE PERFORMANCE OF THIS CONTRACT. THE CONTRACTOR AGREES AS FOLLOWS:

- 1. THE CONTRACTOR OR SUBCONTRACTOR, WHERE APPLICABLE, WILL NOT DISCRIMINATE AGAINST ANY EMPLOYEE OR APPLICANT FOR EMPLOYMENT BECAUSE OF AGE, RACE, CREED, COLOR, NATIONAL ORIGIN, ANCESTRY, MARITAL STATUS, SEX, AFFECTIONAL OR SEXUAL ORIENTATION. THE CONTRACTOR WILL TAKE AFFIRMATIVE ACTION TO ENSURE THAT SUCH APPLICANTS ARE RECRUITED AND EMPLOYED, AND THAT EMPLOYEES ARE TREATED DURING EMPLOYMENT, WITHOUT REGARD TO THEIR AGE, RACE, CREED, COLOR, NATIONAL ORIGIN, ANCESTRY, MARITAL STATUS, SEX, AFFECTIONAL OR SEXUAL ORIENTATION. SUCH ACTION SHALL INCLUDE, BUT NOT BE LIMITED TO THE FOLLOWING: EMPLOYMENT, UPGRADING, DEMOTION, OR TRANSFER; RECRUITMENT OR RECRUITMENT ADVERTISING; LAYOFF OR TERMINATION; RATES OF PAY OR OTHER FORMS OF COMPENSATION; AND SELECTION FOR TRAINING, INCLUDING APPRENTICESHIP. THE CONTRACTOR AGREES TO POST IN CONSPICUOUS PLACES, AVAILABLE TO EMPLOYEES AND APPLICANTS FOR EMPLOYMENT, NOTICES TO BE PROVIDED BY THE PUBLIC AGENCY COMPLIANCE OFFICER SETTING FORTH PROVISIONS OF THIS NONDISCRIMINATION CLAUSE;
- 2. THE CONTRACTOR OR SUBCONTRACTOR, WHERE APPLICABLE WILL, IN ALL SOLICITATIONS OR ADVERTISEMENTS ,FOR EMPLOYEES PLACED BY OR ON BEHALF OF THE CONTRACTOR, STATE THAT ALL QUALIFIED APPLICANTS WILL RECEIVE CONSIDERATION FOR EMPLOYMENT WITHOUT REGARD TO AGE, RACE, CREED, COLOR, NATIONAL ORIGIN, ANCESTRY, MARITAL STATUS, SEX, AFFECTIONAL OR SEXUAL ORIENTATION.
- 3. THE CONTRACTOR OR SUBCONTRACTOR, WHERE APPLICABLE, WILL SEND TO EACH LABOR UNION OR REPRESENTATIVE OR WORKERS WITH WHICH IT HAS A COLLECTIVE BARGAINING AGREEMENT OR OTHER CONTRACT OR UNDERSTANDING, A NOTICE, TO BE PROVIDED BY THE AGENCY CONTRACTING OFFICER ADVISING THE LABOR UNION OR WORKERS' REPRESENTATIVE OF THE CONTRACTOR'S COMMITMENTS UNDER THIS ACT AND SHALL POST COPIES OF THE NOTICE IN CONSPICUOUS PLACES AVAILABLE TO EMPLOYEES AND APPLICANTS FOR EMPLOYMENT.
- 4. THE CONTRACTOR OR SUBCONTRACTOR, WHERE APPLICABLE, AGREES TO COMPLY WITH THE REGULATIONS PROMULGATED BY THE TREASURER PURSUANT TO P.L. 1975, C. 127, AS AMENDED AND SUPPLEMENTED FROM TIME TO TIME AND THE AMERICANS WITH DISABILITIES ACT.
- 5. THE CONTRACTOR OR SUBCONTRACTOR AGREES TO ATTEMPT IN GOOD FAITH TO EMPLOY MINORITY AND FEMALE WORKERS CONSISTENT WITH THE APPLICABLE COUNTY EMPLOYMENT GOALS PRESCRIBED BY N.J.A.C. 17:27-5.2 PROMULGATED BY THE TREASURER PURSUANT TO P.L. 1975, C. 127, AS AMENDED AND SUPPLEMENTED FROM TIME TO TIME OR IN ACCORDANCE WITH A BINDING DETERMINATION OF THE APPLICABLE COUNTY EMPLOYMENT GOALS DETERMINED BY THE AFFIRMATIVE ACTION OFFICE PURSUANT TO N.J.A.C. 17:27-5.2 PROMULGATED BY THE TREASURER PURSUANT TO P.L. 1975, C. 127, AS AMENDED AND SUPPLEMENTED FROM TIME TO TIME.
- 6. THE CONTRACTOR OR SUBCONTRACTOR AGREES TO INFORM IN WRITING APPROPRIATE RECRUITMENT AGENCIES IN THE AREA, INCLUDING EMPLOYMENT AGENCIES, PLACEMENT BUREAUS, COLLEGES, UNIVERSITIES, LABOR UNIONS, THAT IT DOES NOT DISCRIMINATE ON THE BASIS OF AGE, CREED, COLOR, NATIONAL ORIGIN, ANCESTRY, MARITAL STATUS, SEX, AFFECTIONAL OR SEXUAL ORIENTATION, AND THAT IT WILL DISCONTINUE THE USE OF ANY RECRUITMENT AGENCY WHICH ENGAGES IN DIRECT OR INDIRECT DISCRIMINATORY PRACTICES.
- 7. THE CONTRACTOR OR SUBCONTRACTOR AGREES TO REVISE ANY OF ITS TESTING PROCEDURES, IF NECESSARY, TO ASSURE THAT ALL PERSONNEL TESTING CONFORMS WITH THE PRINCIPLES OF JOB-RELATED TESTING, AS ESTABLISHED BY THE STATUTES AND COURT DECISIONS OF THE STATE OF NEW JERSEY AND AS ESTABLISHED BY APPLICABLE FEDERAL LAW AND APPLICABLE FEDERAL COURT DECISIONS.
- 8. THE CONTRACTOR OR SUBCONTRACTOR AGREES TO REVIEW ALL PROCEDURES RELATING TO TRANSFER, UPGRADING, DOWNGRADING AND LAYOFF TO ENSURE THAT ALL SUCH ACTIONS ARE TAKEN WITHOUT REGARD TO AGE, CREED, COLOR, NATIONAL ORIGIN, ANCESTRY, MARITAL STATUS, SEX, AFFECTIONAL OR SEXUAL ORIENTATION, AND CONFORM WITH THE APPLICABLE EMPLOYMENT GOALS, CONSISTENT WITH THE STATUTES AND COURT DECISIONS OF THE STATE OF NEW JERSEY, AND APPLICABLE FEDERAL LAW AND APPLICABLE FEDERAL COURT DECISIONS.

THE CONTRACTOR AND ITS SUBCONTRACTORS SHALL FURNISH SUCH REPORTS OR OTHER DOCUMENTS TO THE AFFIRMATIVE ACTION OFFICE AS MAY BE REQUESTED BY THE OFFICE FROM TIME TO TIME IN ORDER TO CARRY OUT THE PURPOSES OF THESE REGULATIONS, AND PUBLIC AGENCIES SHALL FURNISH SUCH INFORMATION AS MAY BE REQUESTED BY THE AFFIRMATIVE ACTION OFFICE FOR CONDUCTING A COMPLIANCE INVESTIGATION PURSUANT TO SUBCHAPTER 10 OF THE ADMINISTRATIVE CODE (NJAC17:27).

* NO	O FIRM MAY BE ISSUED A	A PURCHASE (	ORDER OR	CONTRA	CT WITH THE	STATE U	NLESS THEY	COMPLY	WITH THE
AFF	IRMATIVE ACTION REC	III ATIONS							

PLEASE CHECK APPROPRIATE BOX (ONE ONLY)
I HAVE A CURRENT NEW JERSEY AFFIRMATIVE ACTION CERTIFICATE, (PLEASE ATTACH A COPY TO YOUR PROPOSAL).
I HAVE A VALID FEDERAL AFFIRMATIVE ACTION PLAN APPROVAL LETTER, (PLEASE ATTACH A COPY TO YOUR PROPOSAL).
I HAVE COMPLETED THE ENCLOSED FORM AA302 AFFIRMATIVE ACTION EMPLOYEE INFORMATION REPORT.

# INSTRUCTIONS FOR COMPLETING THE AFFIRMATIVE ACTION EMPLOYEE INFORMATION REPORT (FORM AA302)

#### **IMPORTANT:**

READ THE FOLLOWING INSTRUCTIONS CAREFULLY BEFORE COMPLETING THE FORM. PRINT OR TYPE ALL INFORMATION. FAILURE TO PROPERLY COMPLETE THE ENTIRE FORM MAY DELAY ISSUANCE OF YOUR CERTIFICATE.

Item 1 - Enter the Federal Identification Number assigned to the Contractor or vendor by the Internal Revenue Service, or if a Federal Employer Identification Number has been applied for, but not yet issued, write the words "applied for",

or

If your business is such that you have not, or will not receive a Federal Employee Identification Number, enter the Social Security Number assigned to the single owner or to a partner, in case of partnership.

- **Item 2** Check the box appropriate to your TYPE OF BUSINESS. If you are engaged in more than one type of business, check the predominant one. If you are a manufacturer deriving more than 50% of your receipts from your own retail outlets, check "Retail".
- **Item 3** Enter the total "number" of employees in the entire company, including part-time employees. This number shall include all facilities in the entire firm or corporation.
- **Item 4** Enter the name by which the company is identified. If there is more than one company name, enter the predominant one.
- **Item 5** Enter the physical location of the company, include City, County, State and Zip Code.
- **Item 6** Enter the name of any parent or affiliated company including City, State and Zip Code. If there is none, so indicate by entering "None" or N/A.
- **Item 7** Check the appropriate box for the total number of employees in the entire company. "Entire Company" shall include all facilities in the entire firm or corporation, including part-time employees, not use those employees at the facility being awarded the contract.
- **Item 8** Check the box appropriate to your type of company establishment. Single-establishment Employer shall include an employer whose business is conducted at more than one location.
- **Item 9** If multi-establishment was entered in Item 8, enter the number of establishments within the State of New Jersey.
- **Item 10** Enter the total number of employees at the establishment being awarded the contract.

- **Item 11** Enter the name of the Public Agency awarding the contract. Include City, State and Zip Code.
- **Item 12** Enter the appropriate figures on all lines and in all columns. THIS SHALL ONLY INCLUDE EMPLOYMENT DATA FROM THE FACILITY THAT IS BEING AWARDED THE CONTRACT. DO NOT list the same employee in more than one job category.

Racial/Ethnic Groups will be so defined:

Black: Not of Hispanic origin. Persons have origin in any of the Black racial groups of Africa.

Hispanic: Persons of Mexican, Puerto Rican, Cuban or Central or South American or other Spanish culture or origin, regardless of race.

American Indian or Alaskan Native: Persons having origins in any of the original peoples of North America, and who maintain cultural identification through tribal affiliation or community recognition.

Asian or Pacific Islander: Persons having origin in any of the peoples of the Far East, Southeast Asia, the Indian Subcontinent or the Pacific Islands. This area includes for example, China, Japan, the Philippine Islands and Somoa.

- **Item 13** Check the appropriate box, if the race or ethnic group information was not obtained by 1 or 2, specify by what other means this was done in 3.
- **Item 14** Enter the dates of the payroll period used to prepare the employment data presented in Item 12.
- **Item 15** If this is the first time an Employee Information Report has been submitted for this company, check block "Yes".
- **Item 16** If the answer to Item 15 is "No", enter the date when the last Employee Information Report was submitted by this company.
- **Item 17** Print or type the name of the person completing this form. Include the signature, title and date.
- **Item 18** Enter the physical location where the form is being completed. Include City, State, Zip Code and Phone Number.

# State of New Jersey AFFIRMATIVE ACTION EMPLOYEE INFORMATION REPORT

IMPORTANT - READ INSTRUCTIONS ON PRIOR PAGE CAREFULLY BEFORE COMPLETING FORM. TYPE OR PRINT SHARP BALL POINT PEN. FAILURE TO PROPERLY COMPLETE THE ENTIRE FORM MAY DELAY ISSUANCE OF YOUR CERTIFICATE.

SECTION A - COMPANY IDENTIFICATION											
1. FID. NO. OR SOCIAL S	OR SOCIAL SECURITY 2. TYPE OF BUSINESS 3. TO				3. TOTAL NO. OF EMPLOYEES IN THE ENTIRE						
		□ 1	☐ 1. MFG. ☐ 2. SERVICE ☐ 3. WHOLESALE			COI	COMPANY				
			l. RETAIL	☐ 5. OTH	IER						
4. COMPANY NAME											
5. STREET				CITY		CC	UNTY		STATE	ZIP CODI	E
6. NAME OF PARENT OR	AEEH IATE	D COMP	ANV (IE NO	NE SO IN	DICATE)	C	ITY		STATE	ZIP CODI	F.
o. NAME OF TAKENT OR	AITILIATE	D COMI	ANT (II'NO	NE, SO IN	DICATE)	C.	111		SIAIL	Zii CODi	L
7. DOES THE ENTIRE CO	MPANY HA	VE A TO	TAL OF AT	LEAST 50	EMPLOYE	EES?	☐ YES	□ NO			
8. CHECK ONE: IS THE	COMPANY:		SINGLE-E	ESTABLIS	HMENT EN	MPLOYER	Пи	MULTI-EST	ΓABLISHM	ENT EMPLO	YER
9. IF MULTI-ESTABLISH	MENT EMPI	LOYER, S	STATE THE	NUMBER	OF ESTAB	LISHMENT	S IN N.J. :	[	]		
10. TOTAL NUMBER OF I	EMPLOYEES	S AT THE	ESTABLISI	HMENT W	HICH HAS	BEEN AW	ARDED TH	E CONTRA	ACT: [	]	
11. PUBLIC AGENCY AW	ARDING CC	NTRACT	Γ:			CITY		S	TATE	ZIP COD	Е
				OFF	ICTAT TI	CE ONI V	.7				
DATE RECEIVED			OUT OF ST			SE ONLY		SIGNED	CERTIFI	CATION N	IIIMBER
MO/DAY/YR	COUN		MINORITY		FEMALI		110	STG: (LD	CERTIFI	CHILOTT	CIVIDEI
			CEC	TION D	EMDL	OVMEN	ТЪАТА				
12. Report all permanent, ter	mporary and i	part-time e				OYMEN'		ate figures	on all lines a	and in all colu	ımns. Where there
are no employees in a pa		ory, enter	a zero. Inclu	ide ALL er		ot just those	in minority o	categories, i	in columns 1	, 2, & 3.	
<b>70</b> 7	0.1.1	Col. 2	MPLOYE	ES		MIN ALE	ORITY G	ROUP E		ES (PERM	IANENT)
JOB			Col. 3		M	A I L'					
	Col. 1			BLACK	HISPANIC	AMERICAN	ASIAN	BLACK	HISPANIC	FEMALE AMERICAN	ASIAN
CATEGORIES	TOTAL (Cols. 2&3)	MALE	FEMALE	BLACK			ASIAN	BLACK			ASIAN
CATEGORIES Officials and Managers	TOTAL			BLACK		AMERICAN	ASIAN	BLACK		AMERICAN	ASIAN
CATEGORIES	TOTAL			BLACK		AMERICAN	ASIAN	BLACK		AMERICAN	ASIAN
CATEGORIES Officials and Managers	TOTAL			BLACK		AMERICAN	ASIAN	BLACK		AMERICAN	ASIAN
CATEGORIES Officials and Managers Professionals	TOTAL			BLACK		AMERICAN	ASIAN	BLACK		AMERICAN	ASIAN
CATEGORIES Officials and Managers Professionals Technicians	TOTAL			BLACK		AMERICAN	ASIAN	BLACK		AMERICAN	ASIAN
CATEGORIES  Officials and Managers  Professionals  Technicians  Sales Workers	TOTAL			BLACK		AMERICAN	ASIAN	BLACK		AMERICAN	ASIAN
CATEGORIES  Officials and Managers  Professionals  Technicians  Sales Workers  Office and Clerical	TOTAL			BLACK		AMERICAN	ASIAN	BLACK		AMERICAN	ASIAN
CATEGORIES  Officials and Managers  Professionals  Technicians  Sales Workers  Office and Clerical  Craftworkers (Skilled)	TOTAL			BLACK		AMERICAN	ASIAN	BLACK		AMERICAN	ASIAN
CATEGORIES  Officials and Managers  Professionals  Technicians  Sales Workers  Office and Clerical  Craftworkers (Skilled)  Operatives (Semi-skilled)	TOTAL			BLACK		AMERICAN	ASIAN	BLACK		AMERICAN	ASIAN
CATEGORIES  Officials and Managers  Professionals  Technicians  Sales Workers  Office and Clerical  Craftworkers (Skilled)  Operatives (Semi-skilled)  Laborers (Unskilled)	TOTAL			BLACK		AMERICAN	ASIAN	BLACK		AMERICAN	ASIAN
CATEGORIES  Officials and Managers  Professionals  Technicians  Sales Workers  Office and Clerical  Craftworkers (Skilled)  Operatives (Semi-skilled)  Laborers (Unskilled)  Service Workers	TOTAL			BLACK		AMERICAN	ASIAN	BLACK		AMERICAN	ASIAN
CATEGORIES  Officials and Managers  Professionals  Technicians  Sales Workers  Office and Clerical  Craftworkers (Skilled)  Operatives (Semi-skilled)  Laborers (Unskilled)  Service Workers  TOTAL	TOTAL	MALE	FEMALE		HISPANIC	AMERICAN INDIAN			HISPANIC	AMERICAN	ASIAN
CATEGORIES  Officials and Managers  Professionals  Technicians  Sales Workers  Office and Clerical  Craftworkers (Skilled)  Operatives (Semi-skilled)  Laborers (Unskilled)  Service Workers  TOTAL  Total employment from Previous	TOTAL	MALE			HISPANIC	AMERICAN INDIAN			HISPANIC	AMERICAN	ASIAN
CATEGORIES  Officials and Managers  Professionals  Technicians  Sales Workers  Office and Clerical  Craftworkers (Skilled)  Operatives (Semi-skilled)  Laborers (Unskilled)  Service Workers  TOTAL  Total employment from Previous Report (if any)  Temporary and Part-time Employees	TOTAL (Cols. 2&3)	The da	remale	ll NOT be	included in	AMERICAN INDIAN  the request f	or the categor	ries above.	HISPANIC	AMERICAN INDIAN	
CATEGORIES  Officials and Managers  Professionals  Technicians  Sales Workers  Office and Clerical  Craftworkers (Skilled)  Operatives (Semi-skilled)  Laborers (Unskilled)  Service Workers  TOTAL  Total employment from Previous Report (if any)  Temporary and Part-time Employees  13. HOW WAS INFORMATIO	TOTAL (Cols. 2&3)	The da	TEMALE  ata below sha	II NOT be	included in the BOBTAINE	the request f	or the catego	ries above.  RST EMPL N REPORT	HISPANIC	AMERICAN INDIAN  16. IF NO, DA	ATE OF LAST
CATEGORIES  Officials and Managers  Professionals  Technicians  Sales Workers  Office and Clerical  Craftworkers (Skilled)  Operatives (Semi-skilled)  Laborers (Unskilled)  Service Workers  TOTAL  Total employment from Previous Report (if any)  Temporary and Part-time Employees	N AS TO RAC	The da	TEMALE  ata below sha	II NOT be	included in the BOBTAINE	the request f	or the catego	ries above. RST EMPL	HISPANIC  OYEE (AA.302)	AMERICAN INDIAN  16. IF NO, DA REPORT	ATE OF LAST SUBMITTED
CATEGORIES  Officials and Managers  Professionals  Technicians  Sales Workers  Office and Clerical  Craftworkers (Skilled)  Operatives (Semi-skilled)  Laborers (Unskilled)  Service Workers  TOTAL  Total employment from Previous Report (if any)  Temporary and Part-time Employees  13. HOW WAS INFORMATIO	N AS TO RAC	The da	FEMALE  ata below sha  NIC GROUP II  ORD □ 3. OT	Il NOT be	included in the B OBTAINE	the request f	THIS THE FINFORMATIOUBMITTED?	ries above.	HISPANIC	AMERICAN INDIAN  16. IF NO, DA REPORT	ATE OF LAST
CATEGORIES  Officials and Managers  Professionals  Technicians  Sales Workers  Office and Clerical  Craftworkers (Skilled)  Operatives (Semi-skilled)  Laborers (Unskilled)  Service Workers  TOTAL  Total employment from Previous Report (if any)  Temporary and Part-time Employees  13. HOW WAS INFORMATIO  14. DATES OF PAYROLL PER	N AS TO RAC 2. EMPLOYMI	The date of the control of the contr	FEMALE  ata below sha  NIC GROUP II  ORD 3. OT	Il NOT be	included in the B OBTAINE CIFY)	the request f	THIS THE FINFORMATION UBMITTED?	ries above.  RST EMPL N REPORT	HISPANIC  OYEE (AA.302)	AMERICAN INDIAN  16. IF NO, DA REPORT	ATE OF LAST SUBMITTED
CATEGORIES  Officials and Managers  Professionals  Technicians  Sales Workers  Office and Clerical  Craftworkers (Skilled)  Operatives (Semi-skilled)  Laborers (Unskilled)  Service Workers  TOTAL  Total employment from Previous Report (if any)  Temporary and Part-time Employees  13. HOW WAS INFORMATIO	TOTAL (Cols. 2&3)  N AS TO RAC 2. EMPLOYMI	The date of the control of the contr	FEMALE  ata below sha  NIC GROUP II  ORD 3. OT	Il NOT be	B OBTAINE CIFY)  ATURE SIGNATU	the request f	THIS THE FINANCIAN THE THEORY IN THE PROPERTY	ries above.  RST EMPL N REPORT	OYEE (AA.302) 2. NO	AMERICAN INDIAN  16. IF NO, DA REPORT	ATE OF LAST SUBMITTED DAY   YEAR

### **ATTACHMENT 4 - SUBCONTRACTOR SET ASIDE FORMS**

#### NOTICE TO ALL BIDDERS

#### NOTICE OF INTENT TO SUBCONTRACT FORM

#### SUBCONTRACTOR UTILIZATION PLAN FORM

# PROCEDURES FOR SMALL BUSINESS PARTICIPATION AS SUBCONTRACTORS

If the bidder intends to utilize any subcontractors during the course of the contract(s) to be awarded as a result of this Request for Proposal (RFP), the bidder will include small business subcontracting targets pursuant to NJAC 17:13-4. and Executive Order 71. Each bidder is required to make a good faith effort to meet the set-aside subcontracting targets of awarding a total of twenty-five percent (25%) of the value of the contract to New Jersey-based, New Jersey Commerce and Economic Growth Commission-registered (Commerce) small businesses, with a minimum of five (5) percent awarded to each of the three categories set forth below, and the balance of ten (10) percent spread across the three categories. All bidders must complete the Notice of Intent to Subcontract form. Failure to include a completed and signed Notice of Intent to Subcontract form will be sufficient cause to reject a bidder's proposal as non-responsive.

Pursuant to Section 3.11 of the Standard Terms and Conditions, <u>any bidder intending to subcontract must also complete the Subcontractor Utilization Plan (Plan)</u>. Bidders are instructed to list *all* proposed subcontractors on the *Plan*. A bidder intending to subcontract must include a completed and signed *Plan* or be subject to rejection of its proposal as non-responsive.

#### **DEFINITIONS:**

"Small business" means a business that

- is independently owned and operated
- is incorporated or registered in and has its principal place of business located in the State of New Jersey.
- ☐ Has 100 or fewer full-time employees
- □ Has gross revenues falling in one of the following three categories:
  - 1. 0 to \$500,000 (Category I);
  - \$500,001 to \$5,000,000 (Category II);
  - 3. \$5,000,001 to \$12,000,000 (Category III).

"Commerce-registered" means a small business that meets the requirements and definitions of "small business" and has applied for and been approved by Commerce as a small business.

#### SUGGESTED PROCEDURE TO DEMONSTRATE A GOOD FAITH EFFORT:

If a bidder intends to subcontract, the following actions should be taken to achieve the set-aside subcontracting goal requirements:

- 1. Attempt to locate eligible small businesses in Categories I, II and III appropriate to the RFP;
- 2. Request a listing of small businesses by Category from Commerce;
- 3. Record efforts to locate eligible businesses, including the names of businesses contacted and the means and results of such contacts:
- 4. Provide all potential subcontractors with detailed information regarding the specifications;
- 5. Attempt, whenever possible, to negotiate prices with potential subcontractors submitting higher than acceptable price quotes;
- 6. Obtain, in writing, the consent of any proposed subcontractor to use its name in response to the RFP; and,
- 7. Maintain adequate records documenting efforts to achieve the set-aside subcontracting goals.

Proposals should also contain the following items with the *Plan*, as applicable:

- A copy of Commerce's proof of registration as a small business for any business proposed as a subcontractor; and.
- Documentation of the bidder's good faith effort to meet the targets of the set-aside subcontracting requirement in sufficient detail to permit the Business Unit of the Division of Purchase and Property to effectively assess the bidder's efforts to comply if the bidder has failed to attain the statutory goals.

If awarded the contract, the bidder shall notify each subcontractor listed in the *Plan*, in writing.

NOTE THAT A BIDDER'S FAILURE TO SATISFY THE SMALL BUSINESS SUBCONTRACTING TARGETS OR PROVIDE SUFFICIENT DOCUMENTATION OF ITS GOOD FAITH EFFORTS TO MEET THE TARGETS WITH THE BID PROPOSAL OR WITHIN SEVEN (7) BUSINESS DAYS UPON REQUEST SHALL PRECLUDE AWARD OF A CONTRACT TO THE BIDDER.

Bidders seeking eligible small businesses should contact:

New Jersey Commerce and Economic Growth Commission Office of Small Business 20 West State Street PO Box 820 Trenton, New Jersey 08625-0820

Telephone: (609) 292-2146

Each bidder awarded a contract for a procurement which contains the set-aside subcontracting goal requirement shall fully cooperate in any studies or surveys which may be conducted by the State to determine the extent of the bidder's compliance with NJAC 17:13-1.1 et seq., and this *Notice to All Bidders*.

# **REQUIRED SUBMISSION**

# STATE OF NEW JERSEY DIVISION OF PURCHASE AND PROPERTY (DPP)

# NOTICE OF INTENT TO SUBCONTRACT FORM

THIS **NOTICE OF INTENT TO SUBCONTRACT** FORM MUST BE COMPLETED AND INCLUDED AS PART OF EACH BIDDER'S PROPOSAL. FAILURE TO SUBMIT THIS FORM WILL BE CAUSE FOR REJECTION OF THE BID AS NON-RESPONSIVE.

	DPP Solicitation Number:	DPP Solicitation Title:	
	Bidder's Name and Ad	dress:	
INSTRUCTIO	NS: PLEASE CHECK	ONE OF THE BELOW LISTED BOXES:	
If awarded		ngage subcontractors to provide certa	<u>in goods</u>
		NGAGE SUBCONTRACTORS MUST ALS FILIZATION PLAN WITH THEIR BID PRO	
☐ <u>If awarded</u>		ot intend to engage subcontractors to p	provide any
ALL BIDDERS CERTIFICATI		ND TO ENGAGE SUBCONTRACTORS N	MUST ATTEST TO THE FOLLOWING
engage subco Conditions, I v Property in ac subcontractor	ontractors to provide ce will submit the <b>Subcon</b> dvance of any such eng s, I will make a good fa I will attach to the <b>Plan</b>	anted to my firm and if I determine at any train goods and/or services, pursuant to S tractor Utilization Plan (Plan) for approvagement of subcontractors. Additionally, ith effort to achieve the subcontracting set documentation of such efforts in accordance.	ection 3.11 of the Standard Terms and all to the Division of Purchase and I certify that in engaging t-aside goals established for this
PRINCIPAL C	OF FIRM:		
(Signature	e)	(Title)	(Date)

# REQUIRED SUBMISSION IF BIDDER INTENDS TO SUBCONTRACT

STATE OF NEW JERSEYADIVISION OF PURCHASE AND PROPERTY (DPP)  SUBCONTRACTOR UTILIZATION PLAN (REFERENCED IN RFP STANDARD TERMS AND CONDITIONS)				DPP Solicitation No.:			
NOTE: If utilizing subcontractors, failure to submit this properly completed form will be sufficient cause for rejection of the bid as non-responsive.  Bidder's Name and Address:				DPP Solicitation Title:			
Bluder 5 Name and Address.							
			• Bidder	r's Telephone No.:			
			Bidder	r's Contact Person:			
INSTRUCTIONS: List all businesses to	be used as s	ubcontracto	rs. This forr	n may be duplicated for ex	tended lists.		
SUBCONTRACTOR'S NAME	COMMER	STERED WI CE AND EC	CONOMIC	TYPE(S) OF GOODS	ESTIMATED		
ADDRESS, ZIP CODE TELEPHONE NUMBER AND VENDOR ID NUMBER	SMALL BU	SINESS CAT	EGORY	OR SERVICES TO BE PROVIDED	VALUE OF SUBCONTRACTS		
	I	II	III				
* For those Bidders listing Small Business Sub each subcontractor listed. If bidder has not ac							
effort to do so in the relevant category in accor							
I hereby certify that this Subcontractor Utilization Plan (Plan) is being submitted in good faith. I certify that each subcontractor has been notified that it has been listed on this Plan and that each subcontractor has consented, in writing, to its name being submitted for this consented, in writing, it the award is granted to my firm, and I shall mat documentation available to the Division of Purchase and Property upon request.			ubmitted for this contract.				
I further certify that all information contained in information in awarding the contract.	n this Plan is tr	ue and correc	et and I acknow	wledge that the State will rely	on the truth of the		
PRINCIPAL OF FIRM:							
(Signature)			(Title)		(Date)		

PB-SA-3 Revised 12/03

# **ATTACHMENT 5 - PRICE SHEET**

# HAIRCUTTING SERVICES FOR THE JUVENILE JUSTICE COMMISSION

# <u>06-X-37170</u>

LINE NO.	COMMODITY-SERVICE DESCRIPTION	QUANTITY	UNIT	UNIT PRICE	AMOUNT
	UNLESS SPECIFIED OTHERWISE BELOW: SHIP TO: 661500 / S002 JUVENILE JUSTICE COMMISSION FACILITIES/SUPPORT SERVICES 1001 SPRUCE STREET SUITE 202 2ND FLOOR EWING NJ 08638				
00001	COMMODITY CODE: 952-10-038135 ALL INCLUSIVE FIRM FIXED PRICE FOR HAIRCUTTING SERVICES FOR ONE (1) MALE CLIENTS AS PER SPECIFICATIONS. YEAR ONE (1)	1	EACH		
00002	COMMODITY CODE: 952-10-057899 ALL INCLUSIVE FIRM FIXED PRICE FOR HAIRCUTTING SERVICES FOR ONE (1) MALE CLIENTS AS PER SPECIFICATIONS. YEAR TWO (2)	1	EACH		
00003	COMMODITY CODE: 952-10-057900 ALL INCLUSIVE FIRM FIXED PRICE FOR HAIRCUTTING SERVICES FOR ONE (1) MALE CLIENTS AS PER SPECIFICATIONS.  YEAR INCLUSIVE HAIRCUTTING SERVICES FOR ONE (1)  MALE CLIENTS AS PER SPECIFICATIONS.  YEAR THREE (3)		EACH		

# **ATTACHMENT 6 – EXECUTIVE ORDER 129 CERTIFICATION**

# SOURCE DISCLOSURE CERTIFICATION FORM

Bidder:	Solicitation Number:				
I hereby certify and say:					
I have personal knowledge of the facts behalf of the Bidder.	set forth herein and am authorized t	o make this Certification on			
The Bidder submits this Certification as part of a bid proposal in response to the referenced solicitation ssued by the Division of Purchase and Property, Department of the Treasury, State of New Jersey (the 'Division"), in accordance with the requirements of Executive Order 129, issued by Governor James E. McGreevey on September 9, 2004 (hereinafter "E.O. No. 129").					
The following is a list of every location value on tractors.	where services will be performed by	the bidder and all			
Bidder or Subcontractor	Description of Services	Performance Location[s] by Country			
Any changes to the information set forth under the referenced solicitation or extending Director, Division of Purchase and Prop	ension thereof will be immediately re				
I understand that, after award of a contractive services declared above to be provided prior to a written determination by the Diservices or that the failure to shift the services, the Bidder shall be deemed in because pursuant to Section 3.5b.1 of the	I within the United States to sources Director that extraordinary circumstar ervices would result in economic har preach of contract, which contract wi	outside the United States, nces require the shift of dship to the State of New			
I further understand that this Certification Division to accept a bid proposal, with k statements contained herein.					
I certify that, to the best of my knowledge aware that if any of the statements are					
Bidder:[Name of Orga	at artis and Earth 1				
[Name of Orga					
By:	Title:				
Print Name:	Data:				

### **ATTACHMENT 7 - RECIPROCITY FORM**

# RECIPROCITY FORM (Optional Submission)

# **IMPORTANT NOTICE TO ALL BIDDERS**

Effective October 7, 1991 in accordance with N.J.S.A. 52:32-1.4 and N.J.A.C. 17:12-2.13, the State of New Jersey will invoke reciprocal action against an out-of-State bidder whose State or locality maintains a preference practice for their bidders.

For States having preference laws, regulations, or practices, New Jersey will use the annual surveys compiled by the Council of State Governments, National Association of State Purchasing Officials, or the National Institute of Governmental Purchasing to invoke reciprocal actions. The State may obtain additional information anytime it deems appropriate to supplement the above survey information.

Any bidder may submit information related to preference practices enacted for a local entity outside the State of New Jersey. This information may be submitted in writing as part of the bid response proposal, and should be in the form or resolutions passed by an appropriate governing body, regulations, a Notice to Bidders, laws, etc. It is the responsibility of the bidder to provide the documentation with the bid proposal or submit it to the Director, Division of Purchase and Property within five (5) working days of the public bid opening. Written evidence for a specific procurement that is not provided to the Director within five working days of the public bid opening will not be considered in the evaluation of that procurement, but will be retained and considered in the evaluation of subsequent procurements.

	ence of out-of-State local entities invoking preference practices s of appropriate documentation. The form and documentation mapsal.	
Name of Locality havi	ng preference practices:	
City /Town/Authority		
County		
State		
☐ Documentation Attac	ched	-
☐ Resolution ☐ Notice to Bidder	☐ Regulations/Laws ☐ Other	
Name of Firm Submittir	ng this information	

#### APPENDIX 1- NJ STATE STANDARD TERMS AND CONDITIONS

# STATE OF NEW JERSEY STANDARD TERMS AND CONDITIONS

- I. Unless the bidder is specifically instructed otherwise In the Request for Proposal, the following terms and conditions will apply to all contracts or purchase agreements made with the State of New Jersey. These terms are in addition to the terms and conditions set forth in the Request for Proposal (RFP) and should be read in conjunction with same unless the RFP specifically indicates otherwise. If a bidder proposes changes or modifications or takes exception to any of the State's terms and conditions, the bidder must so state specifically in writing in the bid proposal. Any proposed change, modification or exception in the State's terms and conditions by a bidder will be a factor in the determination of an award of a contractor purchase agreement.
- II. All of the State's terms and conditions will become a part of any contract(s) or order(s) awarded as a result of the Request for Proposal, whether stated in part, in summary or by reference. In the event the bidder's terms and conditions conflict with the State's, the State's terms and conditions will prevail, unless the bidder is notified in writing of the State's acceptance of the bidder's terms and conditions.
- III. The statutes, laws or codes cited are available for review at the New Jersey State Library, 185 West State Street, Trenton, New Jersey 08625.
- IV. If awarded a contract or purchase agreement, the bidder's status shall be that of any independent principal and not as an employee of the State.

#### 1. STATE LAW REQUIRING MANDATORY COMPLIANCE BY ALL CONTRACTORS

1.1 <u>BUSINESS REGISTRATION</u> – Effective September 1, 2004, pursuant to an amendment to N.J.S.A. 52:32-44, State and local entities (including the Division of Purchase and Property) are prohibited from entering into a contract with an entity unless the contractor has provided a copy of its business registration certificate (or interim registration) as part of its bid submission. Failure to submit a copy of the Business Registration Certificate within the bid proposal may be cause for rejection of the bid proposal.

The contractor and any subcontractor providing goods or performing services under the contract, and each of their affiliates, shall, during the term of the contract, collect and remit to the Director of the Division of Taxation in the Department of the Treasury the use tax due pursuant to the "Sales and Use Tax Act, P.L. 1966, c. 30 (N.J.S.A. 54:32B-1 et seq.) on all their sales of tangible personal property delivered into the State. This requirement shall apply to all contracts awarded on and after September 1, 2004. Any questions in this regard can be directed to the Division of Revenue at (609) 292-1730. Form NJ-REG can be filed online at <a href="http://www.state.nj.us/treasury/revenue/busregcert.htm">http://www.state.nj.us/treasury/revenue/busregcert.htm</a>

- **1.2** <u>ANTI-DISCRIMINATION</u> All parties to any contract with the State of New Jersey agree not to discriminate in employment and agree to abide by all anti-discrimination laws including those contained within N.J.S.A. 10:2-1 through N.J.S.A. 10:2-4, N.J.S.A.I0:5-1 et seq. and N.J.S.A.I0:5-31 through 10:5-38, and all rules and regulations issued there under.
- 1.3 PREVAILING WAGE ACT The New Jersey Prevailing Wage Act, N.J.S.A. 34: 11-56.26 et seq. is hereby made part of every contract entered into on behalf of the State of New Jersey through the Division of Purchase and Property, except those contracts which are not within the contemplation of the Act. The bidder's signature on this proposal is his guarantee that neither he nor any subcontractors he might employ to perform the work covered by this proposal has been suspended or debarred by the Commissioner, Department of Labor for violation of the provisions of the Prevailing Wage Act.
- **1.4** AMERICANS WITH DISABILITIES ACT The contractor must comply with all provisions of the Americans With Disabilities Act (ADA), P.L 101-336, in accordance with 42 U.S.C. 12101 et seq.
- 1.5 <u>THE WORKER AND COMMUNITY RIGHT TO KNOW ACT</u> The provisions of N.J.S.A. 34:5A-I et seq. which require the labeling of all containers of hazardous substances are applicable to this contract. Therefore, all goods offered for purchase to the State must be labeled by the contractor in compliance with the provisions of the Act.
- 1.6 <u>OWNERSHIP DISCLOSURE</u> Contracts for any work, goods or services cannot be issued to any corporation or partnership unless prior to or at the time of bid submission the bidder has disclosed the names and addresses of all its owners holding 10% or more of the corporation or partnership's stock or interest. Refer to N.J.S.A. 52:25-24.2.
- 1.7 <u>COMPLIANCE LAWS</u> The contractor must comply with all local, state and federal laws, rules and regulations applicable to this contract and to the goods delivered and/or services performed hereunder.

- 1.8 <u>COMPLIANCE STATE LAWS</u> It is agreed and understood that any contracts and/or orders placed as a result of this proposal shall be governed and construed and the rights and obligations of the parties hereto shall be determined in accordance with the laws of the STATE OF NEW JERSEY.
- 1.9 <u>COMPLIANCE CODES</u> The contractor must comply with NJUCC and the latest NEC70, B.O.C.A. Basic Building code, OSHA and all applicable codes for this requirement. The contractor will be responsible for securing and paying all necessary permits, where applicable.

#### 2. LIABILITIES

- 2.1 <u>LIABILITY COPYRIGHT</u> The contractor shall hold and save the State of New Jersey, its officers, agents, servants and employees, harmless from liability of any nature or kind for or on account of the use of any copyrighted or uncopyrighted composition, secret process, patented or unpatented invention, article or appliance furnished or used in the performance of his contract.
- 2.2 <u>INDEMNIFICATION</u> The contractor shall assume all risk of and responsibility for, and agrees to indemnify, defend, and save harmless the State of New Jersey and its employees from and against any and all claims, demands, suits, actions, recoveries, judgments and costs and expenses in connection therewith on account of the loss of life, property or injury or damage to the person, body or property of any person or persons whatsoever, which shall arise from or result directly or indirectly from the work and/or materials supplied under this contract. This indemnification obligation is not limited by, but is in addition to the insurance obligations contained in this agreement.
- 2.3 <u>INSURANCE</u> The contractor shall secure and maintain in force for the term of the contract liability insurance as provided herein. The Contractor shall provide the State with current certificates of insurance for all coverages and renewals thereof, naming the State as an additional insured and which must contain the proviso that the insurance provided in the certificate shall not be canceled for any reason except after thirty days written notice to:

STATE OF NEW JERSEY Purchase Bureau – Bid Ref. #

The insurance to be provided by the contractor shall be as follows:

a. a Commercial General Liability policy as broad as the standard coverage forms in use in the State of New Jersey which shall not be circumscribed by any endorsements limiting the breadth of coverage.

The limits of liability for bodily injury and property damage shall not be less than \$1 million per occurrence as a combined single limit.

- b. Automobile liability insurance which shall be written to cover any automobile used by the insured. Limits of liability for bodily injury and property damage shall not be less than \$1 million per occurrence as a combined single limit.
- c. Worker's Compensation Insurance applicable to the laws of the State of New Jersey and Employers Liability Insurance with limits not less than:
  - \$1,000,000 BODILY INJURY, EACH OCCURRENCE
  - \$1,000,000 DISEASE EACH EMPLOYEE
  - \$1,000,000 DISEASE AGGREGATE LIMIT

#### 3. TERMS GOVERNING ALL PROPOSALS TO NEW JERSEY PURCHASE BUREAU

- 3.1 <u>CONTRACT AMOUNT</u> The estimated amount of the contract(s), when stated on the Advertised Request for Proposal form, shall not be construed as either the maximum or minimum amount which the State shall be obliged to order as the result of this Request for Proposal or any contract entered into as a result of this Request for Proposal.
- 3.2 <u>CONTRACT PERIOD AND EXTENSION OPTION</u> If, in the opinion of the Director of the Division of Purchase and Property, it is in the best interest of the State to extend a contract entered into as a result of this Request for Proposal, the contractor will be so notified of the Director's Intent at least 30 days prior to the expiration date of the existing contract. The contractor shall have 15 calendar days to respond to the Director's request to extend the contract. If the contractor agrees to the extension, all terms and conditions of the original contract, including price, will be applicable.

#### 3.3 BID AND PERFORMANCE SECURITY

 a. Bid Security - If bid security is required, such security must be submitted with the bid in the amount listed in the Request for Proposal, see N.J.A.C. 17: 12- 2.4. Acceptable forms of bid security are as follows:

- A properly executed individual or annual bid bond issued by an insurance or security company authorized to
  do business in the State of New Jersey, a certified or cashier's check drawn to the order of the Treasurer,
  State of New Jersey, or an irrevocable letter of credit drawn naming the Treasurer, State of New Jersey as
  beneficiary issued by a federally insured financial institution.
- 2. The State will hold all bid security during the evaluation process. As soon as is practicable after the completion of the evaluation, the State will:
  - a. Issue an award notice for those offers accepted by the State;
  - b. Return all bond securities to those who have not been issued an award notice.

All bid security from contractors who have been issued an award notice shall be held until the successful execution of all required contractual documents and bonds (performance bond, insurance, etc. If the contractor fails to execute the required contractual documents and bonds within thirty (30) calendar days after receipt of award notice, the contractor may be found in default and the contract terminated by the State. In case of default, the State reserves all rights inclusive of, but not limited to, the right to purchase material and/or to complete the required work in accordance with the New Jersey Administrative Code and to recover any actual excess costs from the contractor. Collection against the bid security shall be one of the measures available toward the recovery of any excess costs.

- b. Performance Security If performance security is required, the successful bidder shall furnish performance security in such amount on any award of a term contractor line item purchase, see N.J.A.C. 17: 12- 2.5. Acceptable forms of performance security are as follows:
  - The contractor shall be required to furnish an irrevocable security in the amount listed in the Request for Proposal payable to the Treasurer, State of New Jersey, binding the contractor to provide faithful performance of the contract.
  - 2. The performance security shall be in the form of a properly executed individual or annual performance bond issued by an insurance or security company authorized to do business in the State of New Jersey, a certified or cashier's check drawn to the order of the Treasurer, State of New Jersey, or an irrevocable letter of credit drawn naming the Treasurer, State of New Jersey as beneficiary issued by a federally insured financial institution.

The Performance Security must be submitted to the State within 30 days of the effective date of the contract award and cover the period of the contract and any extensions thereof. Failure to submit performance security may result in cancellation of contract for cause pursuant to provision 3.5b,1, and nonpayment for work performed.

3.4 VENDOR RIGHT TO PROTEST - INTENT TO AWARD - Except in cases of emergency, bidders have the right to protest the Director's proposed award of the contract as announced in the Notice of Intent to Award, see N.J.A.C. 17:12-3.3. Unless otherwise stated, a bidder's protest must be submitted to the Director within 10 working days after receipt of written notification that his bid has not been accepted or that an award of contract has been made. In the public interest, the Director may shorten this protest period, but shall provide at least 48 hours for bidders to respond to a proposed award. In cases of emergency, stated in the record, the Director may waive the appeal period. See N.J.A.C. 17: 12- 3 et seg.

#### 3.5 TERMINATION OF CONTRACT

a. For Convenience

Notwithstanding any provision or language in this contract to the contrary, the Director may terminate at any time, in whole or in part, any contract entered into as a result of this Request for Proposal for the convenience of the State, upon no less than 30 days written notice to the contractor.

- b. For cause:
  - 1. Where a contractor fails to perform or comply with a contract, and/or fails to comply with the complaints procedure in N.J.A.C. 17: 12-4.2 et seq., the Director may terminate the contract upon 10 days notice to the contractor with an opportunity to respond.
  - Where a contractor continues to perform a contract poorly as demonstrated by formal complaints, late
    delivery, poor performance of service, short-shipping etc., so that the Director is repeatedly required to use
    the complaints procedure in N.J.A.C. 17:12-4.2 et seq. the Director may terminate the contract upon 10 days
    notice to the contractor with an opportunity to respond.

- c. In cases of emergency the Director may shorten the time periods of notification and may dispense with an opportunity to respond.
- d. In the event of termination under this section, the contractor will be compensated for work performed in accordance with the contract, up to the date of termination. Such compensation may be subject to adjustments.
- **3.6** <u>COMPLAINTS</u> Where a bidder has a history of performance problems as demonstrated by formal complaints and/or contract cancellations for cause pursuant to 3.5b a bidder may be bypassed for this award. See N.J.A.C. 17:12-2.8.
- 3.7 EXTENSION OF CONTRACT QUASI-STATE AGENCIES It is understood and agreed that in addition to State Agencies, Quasi-State Agencies may also participate in this contract. Quasi-State Agencies are defined in N.J.S.A. 52:27B-56.1 as any agency, commission, board, authority or other such governmental entity which is established and is allocated to a State department or any bi-state governmental entity of which the State of New Jersey is a member.
- 3.8 EXTENSION OF CONTRACTS TO POLITICAL SUBDIVISIONS, VOLUNTEER FIRE DEPARTMENTS AND FIRST AID SQUADS, AND INDEPENDENT INSTITUTIONS OF HIGHER EDUCATION N.J.S.A. 52:25-16.1 permits counties, municipalities and school districts to participate in any term contract(s), that may be established as a result of this proposal.
  - N.J.S.A. 52:25-16.2 permits volunteer fire departments, volunteer first aid squads and rescue squads to participate in any term contract(s) that may be established as a result of this proposal.
  - N.J.S.A. 52:25-16.5 permits independent institutions of higher education to participate in any term contract(s) that may be established as a result of this proposal, provided that each purchase by the Independent Institution of higher education shall have a minimum cost of \$500.

In order for the State contract to be extended to counties, municipalities, school districts, volunteer fire departments, first aid squads and independent institutions of higher education the bidder must agree to the extension and so state in his bid. proposal. The extension to counties municipalities, school districts, volunteer fire departments, first aid squads and Independent Institutions of higher education must 'be under the same terms and conditions, including price, applicable to the State.

- **3.9** EXTENSIONS OF CONTRACTS TO COUNTY COLLEGES N.J.S.A. 18A:64A 25.9 permits any college to participate in any term contract(s) that may be established as a result of this proposal.
- **3.10** EXTENSIONS OF CONTRACTS TO STATE COLLEGES N.J.S.A. 18A:64- 60 permits any State College to participate in any term contract(s) that may be established as a result of this proposal.
- **3.11** SUBCONTRACTING OR ASSIGNMENT The contract may not be subcontracted or assigned by the contractor, in whole or in part, without the prior written consent of the Director of the Division of Purchase and Property. Such consent, if granted, shall not relieve the contractor of any of his responsibilities under the contract.

In the event the bidder proposes to subcontract for the services to be performed under .the terms of the contract award, he shall state so in his bid and attach for approval a list of said subcontractors and an Itemization of the products and/or services to be supplied by them.

Nothing contained in the specifications shall be construed as creating any contractual relationship between any subcontractor and the State.

- **3.12** MERGERS, ACQUISITIONS If, subsequent to the award of any contract resulting from this Request for Proposal, the contractor shall merge with or be acquired by another firm, the following documents must be submitted to the Director, Division of Purchase & Property.
  - a. Corporate resolutions prepared by the awarded contractor and new entity ratifying acceptance of the original contract, terms, conditions and prices.
  - b. State of New Jersey Bidders Application reflecting all updated information including ownership disclosure, pursuant to provision 1.5.
  - c. Vendor Federal Employer Identification Number.

The documents must be submitted within thirty (30) days of completion of the merger or acquisition. Failure to do so may result in termination of contract pursuant to provision 3.5b.

If subsequent to the award of any contract resulting from this Request for Proposal, the contractor's partnership or corporation shall dissolve, the Director, Division of Purchase & Property must be so notified. All responsible parties of the dissolved partnership or corporation must submit to the Director in writing, the names of the parties proposed to perform the contract, and the names of the parties to whom payment should be made. No payment should be made until all parties to the dissolved partnership or corporation submit the required documents to the Director.

#### 3.13 PERFORMANCE GUARANTEE OF BIDDER - The bidder hereby certifies that:

- a. The equipment offered is standard new equipment, and is the manufacturer's latest model in production, with parts regularly used for the type of equipment offered; that such parts are all in production and not likely to be discontinued; and that no attachment or part has been substituted or applied contrary to manufacturer's recommendations and standard practice.
- b. All equipment supplied to the State and operated by electrical current is UL listed where applicable.
- c. All new machines are to be guaranteed as fully operational for the period stated in the Request For Proposal from time of written acceptance by the State. The bidder will render prompt service without charge, regardless of geographic location.
- d. Sufficient quantities of parts necessary for proper service to equipment will be maintained at distribution points and service headquarters.
- e. Trained mechanics are regularly employed to make necessary repairs to equipment in the territory from which the service request might emanate within a 48-hour period or within the time accepted as industry practice.
- f. During the warranty period the contractor shall replace immediately any material which is rejected for failure to meet the requirements of the contract.
- g. All services rendered to the State shall be performed in strict and full accordance with the specifications stated in the contract. The contract shall not be considered complete until final approval by the State's using agency is rendered.
- **3.14** <u>DELIVERY GUARANTEES</u> Deliveries shall be made at such time and in such quantities as ordered in strict accordance with conditions contained in the Request for Proposal.

The contractor shall be responsible for the delivery of material in first class condition to the State's using agency or the purchaser under this contract and in accordance with good commercial practice.

Items delivered must be strictly in accordance with the Request for Proposal.

In the event delivery of goods or services is not made within the number of days stipulated or under the schedule defined in the Request for Proposal, the using agency may be authorized to obtain the material or service from any available source, the difference in price, if any, to be paid by the contractor failing to meet his commitments.

- 3.15 <u>DIRECTOR'S RIGHT OF FINAL BID ACCEPTANCE</u> The Director reserves the right to reject any or all bids, or to award in whole or in part if deemed to be in the best interest of the State to do so. The Director shall have authority to award orders or contracts to the vendor or vendors best meeting all specifications and conditions in accordance with N.J.S.A. 52:34-12. Tie bids will be awarded by the Director in accordance with N.J.A.C.17:12-2.1D.
- **3.16** BID ACCEPTANCES AND REJECTIONS The provisions of N.J.A.C. 17:12-2.9, relating to the Director's right, to waive minor elements of non-compliance with bid specifications and N.J.A.C. 17: 12- 2.2 which defines causes for automatic bid rejection, apply to all proposals and bids.
- 3.17 STATE'S RIGHT TO INSPECT BIDDER'S FACILITIES The State reserves the right to inspect the bidder's establishment before making an award, for the purposes of ascertaining whether the bidder has the necessary facilities for performing the contract.

The State may also consult with clients of the bidder during the evaluation of bids. Such consultation is intended to assist the State in making a contract award which is most advantageous to the State.

**3.18** STATE'S RIGHT TO REQUEST FURTHER INFORMATION - The Director reserves the right to request all information which may assist him or her in making a contract award, including factors necessary to evaluate the, bidder s financial capabilities to perform the contract. Further, the Director reserves the right to request a bidder to explain, in detail, how the bid price was determined.

3.19 MAINTENANCE OF RECORDS - The contractor shall maintain records for products and/or services delivered against the contract for a period of three (3) years from the date of final payment. Such records shall be made available to the, State upon request for purposes of conducting an audit or for ascertaining information regarding dollar volume or number of transactions.

#### 4. TERMS RELATING TO PRICE QUOTATION

**PRICE FLUCTUATION DURING CONTRACT** - Unless otherwise noted by the State, all prices quoted shall be firm through issuance of contract or purchase order and shall not be subject to increase during the period of the contract.

In the event of a manufacturer's or contractor's price decrease during the contract period, the State shall receive the full benefit of such price reduction on any undelivered purchase order and on any subsequent order placed during the contract period. The Director of Purchase and Property must be notified, in writing, of any price reduction within five (5) days of the effective date.

Failure to report price reductions will result in cancellation of contract for cause, pursuant to provision 3.5b.1.

- 4.2 <u>DELIVERY COSTS</u> Unless otherwise noted in the Request for Proposal, all prices for items in bid proposals are to be submitted F.O.B. Destination. Proposals submitted other than F.O.B. Destination may not be considered. Regardless of the method of quoting shipments, the contractor shall assume all costs, liability and responsibility for the delivery of merchandise in good condition to the State's using agency or designated purchaser.
  - F.O.B. Destination does not cover "spotting" but does include delivery on the receiving platform of the ordering agency at any destination in the State of New Jersey unless otherwise specified. No additional charges will be allowed for any additional transportation costs resulting from partial shipments made at contractor's convenience when a single shipment is ordered. The weights and measures of the State's using agency receiving the shipment shall govern.
- 4.3 C.O.D. TERMS C.O.D. terms are not acceptable as part of a bid proposal and will be cause for rejection of a bid.
- **TAX CHARGES** The State of New Jersey is exempt from State sales or use taxes and Federal excise taxes. Therefore, price quotations must not include such taxes. The State's Federal Excise Tax Exemption number is 22-75-0050K.
- 4.5 PAYMENT TO VENDORS Payment for goods and/or services purchased by the State will only be made against State Payment Vouchers. The State bill form in duplicate together with the original Bill of Lading, express receipt and other related papers must be sent to the consignee on the date of each delivery. Responsibility for payment rests with the using agency which will ascertain that the contractor has performed in a proper and satisfactory manner in accordance with the terms and conditions of the award. Payment will not be made until the using agency has approved payment.

For every contract the term of which spans more than one fiscal year, the State's obligation to make payment beyond the current fiscal year is contingent upon legislative appropriation and availability of funds.

The State of New Jersey now offers State contractors the opportunity to be paid through the MasterCard procurement card (p-card). A contractor's acceptance and a State Agency's use of the p-card, however, is optional. P-card transactions do not require the submission of either a contractor invoice or a State payment voucher. Purchasing transactions utilizing the p-card will usually result in payment to a contractor in three days. A Contractor should take note that there will be a transaction processing fee for each p-card transaction. To participate, a contractor must be capable of accepting MasterCard. For more information, call your bank or any merchant services company.

4.6 NEW JERSEY PROMPT PAYMENT ACT - The New Jersey Prompt Payment Act N.J.S.A. 52:32-32 et seq. requires state agencies to pay for goods and services within sixty (60) days of the agency's receipt of a properly executed State Payment Voucher or within sixty (60) days of receipt and acceptance of goods and services, whichever is later. Properly executed performance security, when required, must be received by the state prior to processing any payments for goods and services accepted by state agencies. Interest will be paid on delinquent accounts at a rate established by the State Treasurer. Interest will not be paid until it exceeds \$5.00 per properly executed invoice.

Cash discounts and other payment terms included as part of the original agreement are not affected by the Prompt Payment Act.

**4.7 RECIPROCITY** - In accordance with N.J.S.A. 52:32-1.4 and N.J.A.C. 17: 12- 2. 13, the State of New Jersey will invoke reciprocal action against an out-of-State bidder whose state or locality maintains a preference practice for their bidders.

- <u>CASH DISCOUNTS</u> Bidders are encouraged to offer cash discounts based on expedited payment by the State. The
  State will make efforts to take advantage of discounts, but discounts will not be considered in determining the lowest
  bid.
  - a. Discount periods shall be calculated starting from the next business day after the recipient has accepted the goods or services received a properly signed and executed State Payment Voucher form and, when required, a properly executed performance security, whichever is latest.
  - b. The date on the check issued by the State in payment of that Voucher shall be deemed the date of the State's response to that Voucher.
- STANDARDS PROHIBITING CONFLICTS OF INTEREST The following prohibitions on vendor activities shall apply to all contracts or purchase agreements made with the State of New Jersey, pursuant to Executive Order No. 189 (1988).
  - a. No vendor shall pay, offer to pay, or agree to pay, either directly or indirectly, any fee, commission, compensation, gift, gratuity, or other thing of value of any kind to any State officer or employee or special State officer or employee, as defined by N.J.S.A. 52:13D-13b and e., in the Department of the Treasury or any other agency with which such vendor transacts or offers or proposes to transact business, or to any member of the immediate family, as defined by N.J.S.A. 52:13D-13i., of any such officer or employee, or partnership, firm or corporation with which they are employed or associated, or in which such officer or employee has an interest within the meaning of N.J.S.A. 52: 13D-13g.
  - b. The solicitation of any fee, commission, compensation, gift, gratuity or other thing of value by any State officer or employee or special State officer or employee from any State vendor shall be reported in writing forthwith by the vendor to the Attorney General and the Executive Commission on Ethical Standards.
  - c. No vendor may, directly or indirectly, undertake any private business, commercial or entrepreneurial relationship with, whether or not pursuant to employment, contract or other agreement, express or implied, or sell any interest in such vendor to, any State officer or employee or special State officer or employee having any duties or responsibilities in connection with the purchase, acquisition or sale of any property or services by or to any State agency or any instrumentality thereof, or with any person, firm or entity with which he is employed or associated or in which he has an interest within the meaning of N.J.S.A. 52: 130-13g. Any relationships subject to this provision shall be reported in writing forthwith to the Executive Commission on Ethical Standards, which may grant a waiver of this restriction upon application of the State officer or employee or special State officer or employee upon a finding that the present or proposed relationship does not present the potential, actuality or appearance of a conflict of interest.
  - d. No vendor shall influence, or attempt to influence or cause to be influenced, any State officer or employee or special State officer or employee in his official capacity in any manner which might tend to impair the objectivity or independence of judgment of said officer or employee.
  - e. No vendor shall cause or influence, or attempt to cause or influence, any State officer or employee or special State officer or employee to use, or attempt to use, his official position to secure unwarranted privileges or advantages for the vendor or any other person.
  - f. The provisions cited above in paragraph 6a through 6e shall not be construed to prohibit a State officer or employee or Special State officer or employee from receiving gifts from or contracting with vendors under the same terms and conditions as are offered or made available to members of the general public subject to any guidelines the Executive Commission on Ethical Standards may promulgate under paragraph 6c.

### 7. NOTICE TO ALL BIDDERS SET-OFF FOR STATE TAX NOTICE

Please be advised that, pursuant to P.L 1995, c. 159, effective January 1, 1996, and notwithstanding any provision of the law to the contrary, whenever any taxpayer, partnership or S corporation under contract to provide goods or services or construction projects to the State of New Jersey or its agencies or instrumentalities, including the legislative and judicial branches of State government, is entitled to payment for those goods or services at the same time a taxpayer, partner or shareholder of that entity is indebted for any State tax, the Director of the Division of Taxation shall seek to set off that taxpayer's or shareholder's share of the payment due the taxpayer, partnership, or S corporation. The amount set off shall not allow for the deduction of any expenses or other deductions which might be attributable to the taxpayer, partner or shareholder subject to set-off under this act.

The Director of the Division of Taxation shall give notice to the set-off to the taxpayer and provide an opportunity for a hearing within 30 days of such notice under the procedures for protests established under R.S. 54:49-18. No requests for conference, protest, or subsequent appeal to the Tax Court from any protest under this section shall stay the collection of the indebtedness. Interest that may be payable by the State, pursuant to P.L. 1987, c.184 (c.52:32-32 et seq.), to the taxpayer shall be stayed.

## **ADDENDUM #1**

# **HAIRCUTTING SERVICES FOR THE JUVENILE JUSTICE COMMISSION**

# **Bid Number 06-X-37170**

**TO:** All Bidders

**DATE:** April 20, 2005

**FROM:** Doreica Holt

**SUBJECT:** Electronic Questions and Answers

Question #1	What is the male to female ratio for the listed facilities?
Answer	There are no female clients to be serviced under this contract
Question #2	With regard to the bid extension given to the Traveling Barber Shop on January 05-July 06, the individual price for services were as follows \$10.00 for men and \$35.00 for women, is this the total price? If not, what were the bid prices?
Answer	Yes, \$10.00 for men and \$35.00 for women clients are the total prices submitted in the contractors original bid proposal.
Question #3	With regard to extension January 05 -July 05 were 25 sites listed on this respective bid there are currently 20 sites listed. Should we prepare for site additions throughout the length of the contract, or will the list remain at 20 sites until the remainder of the contract (year 08)?
Answer	Bidders are only required to bid on the sites that are listed in the bid proposal. Any additional work would be as per section 5.24 "Additional Work And/Or Special Projects" of the bid proposal.

Question #4	What is the EO 134 Certification and disclosure form?
Question #4	What is the EO 134 Certification and disclosure form:
Answer	Explanation, requirement and definitions of the EO 134 are in sections 5.27 of the bid proposal.
Question #5	What is the bid reference number? (pg 3 Q.22)
Answer	If your company has an identification number that will be identified by you company's filing system then you will supply that number the State and the State will reference that number in any correspondences regarding this contract.
Question #6	Is it required to submit finger prints and criminal history information with the RFP for each employee or only at the appointment of the contract? (pg 13 sect. 3.6.2)
Answer	No it is not required to submit the finger prints and criminal history information with the bid proposal. The contractor shall make it available to the State Contract Manager upon request as per section 3.6 "Security Clearance
Question #7	If an employee has a criminal history, are there any exceptions with regard to allowing them to be an employee contractor? (i.e. type of crime committed) (pg 13 sect 3.6.3?
Answer	No, there are no exceptions.
Question #8	Is it required to submit the Executive order 134 with the RFP? (pg 14 sect. 4.4.1.5)
Answer	No, the EO 134 is not required to be submitted with the bid proposal. Per section 5.27 this information will be required of the contractor.
Question #9	Is Executive order 129 applicable for this bid? It is not clear on the table of contents on the RFP? (pg 17 4.4.1.7)
Answer	Yes it is applicable to this bid proposal. Explanation for the E.O. 129 is provided in section 5.28.
Question #10	Same question as 9 but referencing pg 19, 4.4.3.8 & pg 20, 4.4.3.9
Answer	Yes, this information is required to be submitted by the bidder with the bid proposal.
Question #11	Is it required to submit the certification and disclosure form verifying that no contribution have been made that are prohibited by Executive Order 134?
Answer	Yes
L	

Question #12	When submitting the RFP are we to use the documents included in RFP titled Bidder Data Sheet and Reference Data Sheet?
Answer	As stated in sections 4.4.5 and 4.4.6 "The bidder may provide its response on a separate attachment but should clearly note here that it is doing so".
Question #13	Are female technician permitted to perform services on male clients and are male technicians allowed to perform services on female clients?
Answer	No female clients will be serviced under this contract. The technician may be either male or female.
Question #14	Will female clients be receiving styling with hair cuts and permanents? Do they have a basic list of services that will be permitted?
Answer	No female clients will be serviced under this contract.
Question #15	Will males be able to receive permanents?
Answer	No permanents will be provided under this contract as per Section 3.7 "Contractor Responsibility" number 1 state that a basic training or Caesar cut is the norm.
Question #16	Are attachment #6 and 7 a required part of submission for the RFP?
Answer	Yes Attachment #6 Executive Order 129 Certification must be submitted with the bid proposal. Attachment #7 Reciprocity Form is an optional submission.
Question #17	Are we required to submit an affirmative action employee report form?
Answer	Yes, as per section 4.4.1.3 "Affirmative Action".
Question #18	When reviewing the contract extension given to The Traveling Barber Shop, we were not able to understand how the pricing listed at \$10 and \$35 amounted to the contract received. We wan to make sure that our bid is competitive and at the same time we don't under bid and create a deficit for the business. Without tell us what to bid, is there any information we can receive on how to calculate our total price sheet?
Answer	No, other that what is supplied in the bid proposal there is no other information.

Question #19	The portion of information that we were able to review on the previous contract only had the pricing info listed and there name. Is there any way we can review the entire RFP submitted that was rewarded to the previous recipient, The Traveling Barber Shop? We know that there was an extension and prior to that there was a proposal submitted, is that information available?
Answer	You may make an appointment with the buyer to come a review the documents of the previous bid. The information on the Purchase Bureau website is also what was bid previously. In the previous bid there was only one price line for male and female and this is the price of the extension.
Question #20	I need to know if I can get a copy of the previous/current contract and requirements.
Answer	This information is available on the Purchase Bureau website at <a href="http://www.state.nj.us/treasury/purchase/contracts.htm">http://www.state.nj.us/treasury/purchase/contracts.htm</a> .
Question #21	Pg 20 & pg 21 When preparing the RFP format it is only requesting attachment 5 (price schedule). Are we to include sect. 4.4.4 of RFP, 5.0 through 5.28.2 or are they information purpose only?
Answer	See section 4.3 "Number of Bid Proposal Copies", the bidder should submit one (1) complete original and four (4) exact copies.
Question	After reviewing Attachment 5 - Price Sheet I noticed that it only references male clients. In reading the RFP it references male and females. Please clarify whether the Price Sheet is to reference males or males and females for purpose of pricing?
Answer	The price sheet is correct, only prices for male clients are required.

## **AMENDMENT #2**

# **HAIRCUTTING SERVICES FOR THE JUVENILE JUSTICE COMMISSION**

# **Bid Number 06-X-37170**

**TO:** All Bidders

**DATE:** May 3, 2005

**FROM:** Doreica Holt

**SUBJECT:** Bid Opening Date Change

Please be advised the bid opening date has change. The new bid opening date is May 20, 2005.